



# Inspiring your extraordinary future

## Transcription

For me, I chose an apprenticeship because I had been to university for a few months, I didn't particularly enjoy the course I was doing, I didn't feel like it was the right thing for me and this came up and it was absolutely perfect and, I think I was immediately hooked.

Going to secondary school and college, I didn't really know much about apprenticeships. One of my friends started talking to me about how she got into this apprenticeship. I could see her personality was changing, she was independent, she had her own money and she was learning and enjoying what she was doing.

Being at KPMG has really improved my whole personality and being more confident in myself. I think one of the benefits has been able to earn and learn. So, at the moment I earn my own money, I don't need to rely on my parents anymore every time I want to go out.

Being a part of KPMG is probably the best experience I've had to date, that's a combination of learning experiences I've had and just coming down to the work life balance and forming genuine friendships within the firm. That's just what KPMG means to me essentially - being able to form great networks.

There is a lot of development support actually at KPMG particularly for us as apprentices, as they know we have come fresh out of college and a lot of us don't have any work experience.

There is the Academy for example - we have a specific department dedicated to growing our capabilities; you go down to a proper learning and development department within the firm.

I would say it is very inclusive - everyone is always trying to develop your career as well, it's not just you trying to push yourself. There will be other people in the team who want you to do well and want you to grow.

KPMG has been more than supportive, I'd say in terms of me being able to venture out of my work setting and pursue my athletics.

My parents are really proud of me, they had their reservations about me dropping out of University and then when they found out about KPMG and that I was applying for a job there, they really were so unbelievably supportive and agreed that it was the best thing I ever did.

They're very impressed that I have been able to achieve what I have in quite a short space of time. They look at my brother who is at University and how much money he is spending, whereas I earn a salary and I am getting my qualifications regardless of not going to University. I am now fully AAT qualified which is amazing.

KPMG has done a really good job in making that One Firm movement, where we make everything we do part of one goal - rather than everyone doing an individual task. When you join the firm you will see that you are making an actual change.

There is so much that I could do in the future, there isn't one specific pathway that I need to get to, it's so flexible. I love being with the other apprentices as well, we can all learn together. You grow and you become more mature - it's a great experience. One of the biggest worries of joining a firm is thinking that you wouldn't have that many friends but, I've definitely created brand new networks they are going to last forever.

We've got 370 apprentices now in KPMG following a series of great programmes. Our 2015 apprentices - a number of them have successfully completed their level 4 exams and I think that deserves a round of applause.