



Japan Practice in Tax: Graduate Programme

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| Business Area | Tax – Japan Practice in Tax |
| Length of programme | 36 months |
| Qualifications you'll work for | Dual Qualification: ICAEW CFAB ATT and CTA |
| Location | London |
| Entry requirements | <p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">– Japanese language ability (JLPT Level N1, or equivalent)– Minimum grade B GCSE(*) Maths– Minimum grade B GCSE(*) English Language– Minimum of 300 UCAS tariff points(*)– Minimum 2:1 degree or above in any discipline <p>Note: (*) Or equivalent</p> |
| <p>Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.</p> <p>At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.</p> | |

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As more and more companies operate in global markets, the demand for tax professionals with an international outlook has increased too – and KPMG's global network is at the forefront of meeting this demand.

With a team of specialists in this area, our Japan Practice in Tax focuses on assisting our UK firm's Japanese clients on the issues that could affect their European operations.

Combining hands-on client work and professional study, KPMG UK's Japan Practice in Tax Programme is designed for ambitious graduates who are keen to gain the international experience they need to support their professional development. So, as well as a passion for business, Japanese language skills and an appreciation of Japanese culture are essential.

In depth

As well as enjoying access to the same high quality training and opportunities as our other Tax Graduates, you'll concentrate on a number of our firm's Japanese clients that have a major European presence. Based in our London offices, you're likely to get involved in:

- Assisting in the day-to-day running of the Japan Practice's client portfolio.
- Operating a compliance programme, including personal tax returns and tax advice services for international assignees.
- Working with KPMG UK's Japan Practice Team across all levels, and liaising with other departments and offices in KPMG's global network.
- Answering day-to-day queries from clients by telephone and in writing.
- Developing strong relationships with client HR contacts and expatriates.
- Contacting HMRC to obtain information, often relating to tax investigations.
- Providing international social security advice.
- Studying for professional qualifications and taking part in training.

Who we look for

First and foremost, we're looking for people who want a career in business and recognise the value of a tax qualification. Language skills are also crucial, both in English and Japanese (Japanese language proficiency test level N1, or equivalent).

Ideally, you'll have some international experience too, perhaps gained through a year abroad as part of your degree or during your gap year. Equally, you could be an international student living in the UK or an overseas student keen to train in the UK. Whatever your background, you'll need the international mind-set and confidence to seize opportunities in a global business whilst adapting to a new culture.

Training and development

The training, development and regulation of our professionals is critical to the future success of our business which is why our people are trained to become experts in their field and supported to study for a professional qualification. All our new tax graduate entrants study for either the ICAEW CFAB qualification and CTA.

Empowered Programme

The Empowered programme is KPMG's blended approach to professional qualification training where the onus is on you to take ownership of your studies and help shape your learning.

The programme uses innovative technology and is delivered via a blend of Online Classroom Live and recorded courses in addition to in-centre classroom courses. It also has wrap-around support which consists of dedicated professional coaches, online portal content and live and recorded additional study sessions which

means there is a form of support for your every need.

This blended approach enables you to study and learn the content at a pace suited to your learning style, but ensures all are at the right technical level prior to stepping into revision elements so you can focus on your exam technique before the exam. The structure of the programme spreads your examinations over the lifetime of the training contract so that you are able to build up your technical knowledge, and can gradually apply what you are learning in training to your workplace experience.

Please see below for case study.

Name: Gleb

Business Area: Tax – Japan Practice in Tax

Based: London

Day-to-day

My day-to-day work involves directly liaising with client contacts and expatriate assignees with regards to the income tax queries and issues they might have. The Japan Practice team focuses on making sure that Japanese expatriate assignees of our clients are fully compliant with UK income tax legislation.

I am in contact with the UK revenue service (HMRC) on daily basis, and I help Japanese expatriate individuals with any queries they might have. I coordinate preparation of income tax returns and other documents related to income tax compliance with overseas offices as well as internal UK firm teams.

Finally, I regularly visit clients at their offices to develop strong business relationships and to keep up-to-date with any issues the clients might have in terms of their income tax compliance, as well as their wider business.

My advice

My advice would be to prepare, prepare and prepare some more. The more you know about the firm, business function you are applying to and the issues that surround the industry, the higher your chances of being successful throughout the recruitment process.

Qualifications and support

KPMG as a professional services firm allows for many career paths. At KPMG, you have opportunities to move to different teams and experience professional services from all possible angles.

At KPMG, you are truly free to choose your own career progression and be supported every step of the way.

FAQs

What is Japan Practice in Tax and Pensions?

Recognising the importance of Japanese companies and the challenges they face in the global market, the Japan Practice in Tax and Pensions was established to provide tailored advice to issues faced by Japanese companies. The Japan Practice in Tax and Pensions in the UK is part of a global KPMG network serving Japanese companies, which has more than 700 Japanese-speaking professionals all over the world.

Why do we have a specialist team focusing on Japanese clients?

Typically, the corporate culture and remuneration structures of Japanese companies differ from those of their American and European counterparts. Our specialist team is home to professionals who have an in-depth knowledge of Japanese organisations to make sure that our advice best fits their requirements.

What's the team like?

The Japan Practice in Tax and Pensions is one of the fastest growing teams within KPMG. Due to the small size of the team (around 10 people), each member's contribution makes a real difference.

Do you need to be a Japanese national to be successful?

Not at all – although there are certain qualities that we all share. These include an awareness of Japanese corporate culture, Japanese language skills (Japanese language proficiency test level N1, or equivalent) and the ability to build a rapport with people from different backgrounds.

Contact us

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