



UK Head of People: Anna Purchas

Transcription

The thing I enjoy most about KPMG, it's partly the learning, partly the stimulating environment but most of all it's the people I work with.

I've built up some great friendships, I love meeting new people; you meet people coming from all over the world to work with us and it is that, that diversity that I enjoy the most.

We invest heavily in formal learning at KPMG – that's really important but just as important, if not more so, is the on the job learning. So, in most capabilities you are working for a variety of clients in different teams and you learn from the people that you are working with.

That can be quite structured if you are doing something for the first time and of course, once you get past being a first year, you are the person coaching people working for you as well and that's something that I've always really enjoyed in my career.

So, we have a really diverse culture, we have people from over 63 countries on secondment into the UK firm for example, so people from a huge range of backgrounds, and what is lovely is that from day one you are working in different teams with people, you get to know each other fast.

You are working, sometimes under high pressure as part of a team but, you are with colleagues who are like you probably - ambitious, wanting to learn but also wanting to enjoy their working life too.

KPMG is a great place to start your career because you are likely to be studying for a professional qualification. So, you are doing some formal learning that gives you a break from the office which is good. And when you are in the office you will be working for a variety of clients within different teams so you are learning on the job but learning with people in different situations and that adrenalin rush you get from doing it, some of it is high intensity, but that adrenalin rush you get is just brilliant.

KPMG is a really good place to continue your career because we do carry on investing in the learning of everybody who joins with us and we are also really well aware of how important flexibility can be. For me, I've worked part time for a while, that was really important when my children were younger but, it's not just around formally working part time or not, it's for all of us working flexibly, working from home some of the time, when it makes sense to do it, working in the office on the days where you really need to be with your team – that level of flexibility, I think, is a really important part of our culture and why working at KPMG is easy and really fulfilling.

So, two things have kept me at KPMG. I joined because I wanted to study a professional qualification and the ability to carry on learning through different experiences, working in different areas of the firm, that's kept me here.

But, second and probably most important has been the people I work with, the teams I have been involved in. I've just loved that; the friends I have made and the connections across the firm.