



UK Head of Audit: Jon Holt

Transcription

My Name is Jon Holt, I am Head of Audit UK for KPMG. So, I think the future of audit is really exciting, like many things in society, technology is having a massive effect on how we do an audit so; our whole audit file is on a computer, we do not use paper at all and if you look forward it will all be about artificial intelligence, Blockchain, drones, all those exciting things.

Audit is a really important thing to society, it really matters to society because it gives a true and fair opinion on a set of financial statements and if you think of anything that you invest in you rely upon those financial statements so, it is really important for society that we can trust the audit profession and that the audit profession gets it right.

So, I think audit is a brilliant career choice; it is a very broad education in how a business works and I think for people in an early stage in their career it gives them a brilliant base from which they can then build a career and do different things.

The other great thing about KPMG and audit is that you get a really structured training programme You get coached and you get developed as an individual through those training years and I think you come out of it as a really rounded business person having come fresh out of university or wherever you have come from.

So, if I was starting out in audit, I would advise people to come to KPMG because of the people. KPMG has a fantastic people culture which, will support you and nurture you through your early years of your career; that's why I'd always advise people to come to KPMG.

So, I think KPMG is a brilliant place to further your career in audit; at our heart we are an audit brand, we have the highest percentage of any of the big four which, is audit as a percentage of the while UK firm and we are investing more than we ever have in technology so I think it is a great place for you to come to be a practitioner and further your career.

So also, gone are the days when we had one entry route into KPMG, we have all sorts of different entry routes for different people in different stages of their careers and lives into KPMG and actually it really enriches the fabric of the Audit department by having different people from different backgrounds with different life experiences. That creates huge amounts of diversity and different thinking within the business and it's something which I am really, really supportive of, having different backgrounds and different experiences.

I am passionate about audit because actually I think, it has a societal purpose, so I feel as though I do something which matters; not always obvious to everybody but for those who understand what an audit is, it is a really important thing and it really is the fabric of the whole capital markets. So, I feel as though I have a really important role and I also feel very responsible because what we do is important which, is why we sometimes end up in the papers and people are interested but, they wouldn't be interested if what we do is not important.

You learn things every day, every day is not the same as the day before, and it's a challenge as well so, for all those reasons it is a fabulous place to work.