



Accounting Advisory Services graduate programme



Length of programme	Three years
Qualifications you'll work for	ACA
Location	Nationwide. Please search website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">— Minimum grade B GCSE^(a) Maths— Minimum grade B GCSE^(a) English Language— Minimum of 300 UCAS Tariff Points^(a)— Minimum 2:1 degree or above in any discipline <p>Note: (a) Or equivalent.</p>

Please note that we only consider a candidate's top 3 A-level grades and do not accept General Studies.

At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.

Accounting Advisory Services (AAS) provides a broad range of accounting and structuring advice to its engagements relating to major business transactions or transformations. Projects focus on the application of technical accounting – in particular accounting policy conversions and GAAP analysis, preparation of financial statements or carve out accounts, merger and acquisition activity, implementation support for new accounting standards, group restructurings and training. As a member of the team you will have the opportunity to work with cross-functional teams including Transaction Services, Corporate Finance, Audit and Tax.

Our AAS Graduate Programme is designed to help you gain and refine business and accounting skills, as well as provide opportunities to deliver insight, challenge and high quality on audit engagements and on various aspects of financial functions. As a graduate, you'll gain a breadth of expertise and experience in advising on accounting issues. You'll be equipped with valuable technical skills, broad commercial understanding and in-depth knowledge of different industry sectors.

In depth

AAS has a number of different service lines including Accounting Change, Treasury, Business Change, Group Reorganisations and Mergers & Acquisitions. Joining AAS offers graduates the chance to experience a range of different projects across our service lines in a number of different industry sectors. You are also likely to be given the opportunity to travel around the UK as part of the role and many of our graduates have had the opportunity to travel internationally for certain projects in recent years.

Service lines

Business Change involves helping our audit engagements understand the accounting implications of their business decisions. Every major business decision will have an accounting impact and AAS provides support on a number of these changes such as Finance Transformations, Business Restructurings and Off-balance sheet financing arrangements. This service line provides an opportunity to experience a variety of different projects as businesses are constantly evolving. On some of the larger business change projects, AAS have worked closely with other departments such as KPMG's Management Consulting practice.

Accounting Change has been an important service line for AAS in recent years due to new accounting standards being issued under IFRS and UK GAAP. Accounting Change projects range from the implementation of new accounting standards to GAAP conversions and running training sessions for finance functions. Depending on the size of the KPMG audit, such projects can be large scale and require strong project management skills. Generally, graduates will receive training from the team to introduce them to the new accounting standards before working on these types of projects.

Mergers & Acquisitions service line center's around assisting companies who are looking to carry out transactions, including acquisitions, disposals, mergers, IPO's and franchise bids. The team also provides pre-deal support by assisting with carve-out accounts for businesses we audit. Carve-out accounting occurs after a business transformation and our role includes helping to prepare financial statements for part of a group that would not have prepared them previously. Working closely with Deal Advisory teams, we advise on an array of accounting aspects of deals across many different sectors, including Renewable Energy, Oil & Gas, Infrastructure and Property.

The **Group Reorganisations** service line offers accounting and structuring support to businesses who are looking to restructure their operations. AAS work closely with Tax and Deal Advisory teams on these types of projects which are often tax or deal driven. As part of a legal entity rationalisation, we advise audit entities on the optimal group structure and the necessary restructuring required to implement it.

Treasury involves helping audit engagements with treasury system implementation projects and specialist accounting issues around financial instruments.

Training and development

The training and development of our professionals is critical to the future success of our business, which is why our people are trained to become experts in their field and supported to study for a professional qualification.

Empowered Programme

The Empowered Programme is KPMG's ACA product that consists of a blend of live online tuition and classroom based revision, where the onus is on trainees to take ownership of their studies and help shape their learning. The programme utilises innovative technology and is delivered via Online Classroom Live and Recorded courses for the taught phase, and in-centre classroom courses for the revision phase. It also has wrap around support in the format of coaches, online content and study sessions which means there is a form of support for every need.

The blended approach enables individuals to study and learn the technical material at a pace suited to their learning style but ensures all are at the right technical level prior to stepping onto the revision phase to enable them to focus on their exam technique. The structure of the programme spreads the ACA examinations over the lifetime of the three year training contract so that you are able to build up your technical knowledge over time, and can apply what you are learning in training to your work place experience, gradually.

KPMG is proud and confident with their ACA products as they support all learning styles, and seeks to ensure a supportive and inclusive learning environment. You will be supported by KPMG's dedicated Professional Qualification Training and Accreditation team whose focus is to ensure that KPMG's trainees fulfil their potential.

You should not underestimate how much of your first three years will be spent studying and therefore it is imperative you really think about your learning style, and be sure that you are joining a firm that takes your development as seriously as you do.

All programmes take three years to complete. They just offer different routes to achieving success. You should not underestimate how much of your first three years will be spent studying and therefore it is imperative you really think about your learning style, and be sure that you are joining a firm that takes your development as seriously as you do. When you have decided which route to qualification is best suited to you, please make sure you apply to that route on the website.

By joining KPMG you'll be joining a long list of graduates who've already excelled in their professional exams. You can find out more by clicking here.

Please see below for case study



Name: Matt

Business Area: Accounting Advisory Services

Based: London

The recruitment process?

I found the recruitment process to be well organised and straightforward. It is challenging and there are quite a few stages to the process, but the recruitment team keep you informed throughout and are always on hand should you have any concerns.

It is important to remember that you are not in competition with anyone else during the process and the recruitment team are just trying to find out more about you and how you would fit into the team you are applying to. Remain confident and be yourself during the recruitment process and use it as a way to find out more about the firm.

Why KPMG?

KPMG offers their graduates a huge range of development opportunities to help kick-start a successful career. KPMG encourages the 'One Firm' approach so you are constantly working with different people, KPMG audits and departments. It makes every day at KPMG exciting.

Having a global network of member firms, KPMG in the UK is an ideal place to work for someone who is open to experiencing different markets and cultures and it is common for employees to take secondment or permanent roles in different countries once they have completed their graduate scheme.

Qualifications and support?

KPMG offers support throughout your studies with a dedicated Professional Qualification Training team. In addition to the professional qualifications, KPMG offers a wide range of internal training programmes and the department are really supportive when it comes to your professional development.

Day-to-day?

Your day-to-day routine depends fully on what type of project you are on. Some projects will be higher pressured than others. As a graduate you will spend a lot of time analysing companies' financial statements and business activities.

You will also have the chance to produce deliverables that will be shared with audit engagements. Earlier on in your scheme, you will gain experience across the different service lines within AAS and this will allow you to see if there are one or two that you would like to focus on more in your final year of the scheme. It is important to try and learn as much as you can on each engagement you are on and to make use of the internal training sessions that can be booked through KPMG's system.

FAQs

What will I be doing?

Most graduate trainees find themselves working on accounting projects within larger teams in their first year while they sit their ACA exams. As a graduate trainee you'll receive on the job training as well as an opportunity to put into practice what you've learnt at college.

What audit entities might I be working with?

You'll work with a variety of the businesses we audit in different sectors. They are likely to be large listed or large privately owned groups.

Will I get the opportunity to work in different business areas of the wider KPMG UK firm?

As a professional services firm, KPMG in the UK support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on teams with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

Will I need to travel?

Your AAS projects can be based around the UK and even abroad. Therefore, it's very likely that you will be asked to travel during your Graduate Programme.

Where could a career in AAS lead me?

On the Graduate Programme, you'll receive broad accounting and commercial experience and a recognised accounting qualification. This will provide you with the valuable technical, business and personal skills needed to develop your career either within or outside of KPMG.

How will my work be planned?

A plan will be devised for your 3 year Graduate Programme that will give you the opportunity to work across the range of services that AAS offer. This plan will balance your work and studies as you train to become an ACA qualified accountant.

We'll also make sure that you meet the technical work experience requirements that are a part of the ACA qualification.

Contact us

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kpmgcareers.co.uk



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Designed by CREATE | July 2018 | CRT100733A