



Japan Practice in Tax graduate programme



Length of programme	36 months
Qualifications you'll work for	Dual qualification: ICAEW CFAB (or Scotland equivalent), ATT and CTA
Location	London
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">- Japanese language ability (JLPT Level N1, or equivalent)- Minimum grade B GCSE (*) Maths- Minimum grade B GCSE (*) English Language- Minimum of 120 UCAS points under the 2017 tariff point system at A Level or equivalent qualifications (*)- Minimum 2:1 degree or above in any discipline <p>Note: (*) Or equivalent</p>

Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.

At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.

At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.

As more and more companies operate in global markets, the demand for tax professionals with an international outlook has increased too – and KPMG's global network is at the forefront of meeting this demand.

With a team of specialists in this area, our Japan Practice in Tax focuses on assisting our UK firm's Japanese clients on the issues that could affect their European operations.

Combining hands-on client work and professional study, KPMG UK's Japan Practice in Tax Programme is designed for ambitious graduates who are keen to gain the international experience they need to support their professional development. So, as well as a passion for business, Japanese language skills and an appreciation of Japanese culture are essential.

Like our clients, we're having to adapt. This means new working patterns, physical adjustments in our offices and new ways of interacting with our colleagues as well as the organisations we work with - we are harnessing technology to help underpin this change.

In depth

As well as enjoying access to the same high quality training and opportunities as our other Tax Graduates, you'll concentrate on a number of our firm's Japanese clients that have a major European presence. Based in our London offices, you're likely to get involved in:

- Assisting in the day-to-day running of the Japan Practice's client portfolio.
- Operating a compliance programme, including personal tax returns and tax advice services for international assignees.
- Working with KPMG UK's Japan Practice Team across all levels, and liaising with other departments and offices in KPMG's global network.
- Answering day-to-day queries from clients by telephone and in writing.
- Developing strong relationships with client HR contacts and expatriates.
- Contacting HMRC to obtain information, often relating to tax investigations.
- Providing international social security advice.
- Studying for professional qualifications and taking part in training.

Who we look for

First and foremost, we're looking for people who want a career in business and recognise the value of a tax qualification. Language skills are also crucial, both in English and Japanese (Japanese language proficiency test level N1, or equivalent).

Ideally, you'll have some international experience too, perhaps gained through a year abroad as part of your degree or during your gap year. Equally, you could be an international student living in the UK or an overseas student keen to train in the UK. Whatever your background, you'll need the international mind-set and confidence to seize opportunities in a global business whilst adapting to a new culture.

Training and development

The training, development and regulation of our professionals is critical to the future success of our business which is why our people are trained to become experts in their field and supported to study for a professional qualification. All our new tax graduate entrants study for the ICAEW CFAB (or Scotland equivalent), ATT and CTA.

The programme uses innovative technology and is delivered via a blend of Online Classroom Live and recorded courses in addition to in-centre classroom courses. It also has wrap-around support which consists of specialist tutors, innovate online portal content and live and recorded additional study sessions, which means there is a form of support for your every need.

This blended approach enables you to study and learn the content at a pace suited to your learning style, but ensures all are at the right technical level prior to stepping into revision elements so you can focus on your exam technique before the exam. The structure of the programme spreads your examinations over the lifetime of the training contract so that you are able to build up your technical knowledge, and can gradually apply what you are learning in training to your workplace experience.

The impact of COVID-19 on professional qualifications:

The vast majority of KPMG's staff undertaking a professional qualification with either ICAEW, ATT, CIOT and/or ICAS were able to continue with their studies and examinations following the COVID-19 pandemic. We expect studies to be back to our usual mix of classroom and remote learning detailed below for our 2021 intake, and exams to be scheduled normally.

FAQs

What is Japan Practice in Tax?

Recognising the importance of Japanese companies and the challenges they face in the global market, the Japan Practice in Tax was established to provide tailored advice to issues faced by Japanese companies. The Japan Practice in Tax in the UK is part of a global KPMG network serving Japanese companies, which has more than 750 Japanese-speaking professionals all over the world.

Why do we have a specialist team focusing on Japanese clients?

Typically, the corporate culture and remuneration structures of Japanese companies differ from those of their American and European counterparts. Our specialist team is home to professionals who have an in-depth knowledge of Japanese organisations to make sure that our advice best fits their requirements.

What's the team like?

The Japan Practice in Tax is one of the fastest growing teams within KPMG. Due to the small size of the team (around 10 people), each member's contribution makes a real difference.

Do you need to be a Japanese national to be successful?

Not at all – although there are certain qualities that we all share. These include an awareness of Japanese corporate culture, Japanese language skills (Japanese language proficiency test level N1, or equivalent) and the ability to build a rapport with people from different backgrounds.

What was the impact of COVID-19 on professional qualification tuition?

The vast majority of KPMG's staff undertaking a professional qualification were able to continue with their studies and examinations following the COVID-19 pandemic, including those studying with either ICAEW, ATT, CIOT and/or ICAS. We expect studies to be back to our usual mix of classroom and remote learning detailed above for our 2021 intake, and exams to be scheduled normally.

Were exams and progression through training programmes impacted by COVID-19, and will that continue?

The ICAEW, ATT, CIOT and/or ICAS moved quickly to introduce new remotely invigilated exam solutions following the start of the pandemic. This meant that whilst there was some initial disruption, we were quickly able to ensure our students could continue with their exam pathways where individuals were comfortable to do so. These newly developed solutions may well continue to be used into the future, and thus will provide extra flexibility for our business and trainees.

Contact us

T: +44 (0) 800 328 5764

E: graduate@kpmg.co.uk

kpmgcareers.co.uk



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

© 2020 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

The KPMG name and logo are registered trademarks or trademarks of KPMG International.