



Tax graduate programme



Length of programme	36 months
Qualifications you'll work for	Dual qualification: ICAEW CFAB (or Scotland equivalent), ATT and CTA
Location	Nationwide. Please search website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">– Minimum grade B GCSE (*) Maths– Minimum grade B GCSE (*) English Language– Minimum of 120 UCAS points under the 2017 tariff point system at A Level or equivalent qualifications (*)– Minimum 2:1 degree in any discipline <p>Note: (*) Or equivalent</p>
<p>Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.</p> <p>At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.</p>	

As a constantly changing and increasingly high-profile field, Tax can offer a surprisingly broad range of career paths to ambitious graduates. As part of a dynamic and successful area of our business, our Tax teams work with a wide range of organisations and individuals, helping them to implement the tax approaches that best suit their commercial needs within domestic and international legal and regulatory requirements.

Like our clients, we're having to adapt. This means new working patterns, physical adjustments in our offices and new ways of interacting with our colleagues as well as the organisations we work with - we are harnessing technology to help underpin this change.

In depth

Taxation is a fast-moving field where our advice can prove invaluable to clients. This is partly because complex issues can be open to interpretation, and partly due to ever-changing legislation that can have major implications for our clients. Our job is to keep up with those developments, advising clients of new risks and opportunities that come up.

We offer advice to help our clients manage tax issues as digital transforms business models and prompts significant changes to taxation policy. Across the spectrum of company and personal tax issues we offer holistic advice spanning international tax, transfer pricing, VAT and deal advisory tax, along with other tax service lines. Our People Services team advise on all aspects of

employee reward, as well as managing tax issues for a global workforce, whilst our Private Client teams support high net worth individuals and entrepreneurial families manage their tax affairs and preserve their legacies.

Careers in Tax

With such a wide-ranging remit, Tax can offer a variety of challenging and high-profile projects as part of a stimulating graduate career – and our programme is an excellent foundation for that. Tackling challenges at the heart of client organisations, you'll develop a broad commercial understanding whilst gaining valuable technical skills and professional qualifications.

Business areas within Tax

The issues surrounding tax are constantly evolving, both locally and globally. Changes in law, practice, or in the approach of tax authorities across the globe can have major ramifications.

At KPMG our tax practice provides comprehensive and commercial advice on a broad range of issues tailored to our clients' needs. Tax sits within a wider capability group known as Tax & Legal.

Using our specialist skills across taxes, our deep industry knowledge and our insights, we help clients assess their business needs and help them stay competitive, compliant and responsible.

KPMG's Tax Practice consists of:

Corporate Tax looks at the challenges faced by global organisations and UK-based businesses and provides expert advice on domestic and international corporate tax issues. It brings together the technical specialists and industry knowledge to help make clients' commercial objectives a reality.

People Services helps individuals and organisations to manage their taxes efficiently while meeting the highest standards of compliance. They work with clients to achieve a balanced position in critical areas such as effective tax rates, corporate reputation and executive remuneration. There are two main parts of the practice: Global Mobility Services and Employment Reward Solutions.

Indirect Tax includes VAT, customs duty, excise duty and environmental taxes. Our national Indirect Tax practice advises a very wide range of clients, from large corporates to start-ups to the public sector. Our VAT practice is the largest part of the Indirect Tax function.

Private Client covers four key strategies – Tax Disputes and Investigations, Family Office Services, Wealth Advisory, Personal Tax Service. We provide expert tax advice to entrepreneurs, family business owners, high earning executives, private wealth individuals and their families, private equity and hedge fund partners, foreign nationals, trustees and executors; in both advisory and compliance matters.

Tax advice will include capital gains tax, inheritance tax, income tax; both domestically and on an international basis.

Training and development

The training, development and regulation of our professionals is critical to the future success of our business which is why our people are trained to become experts in their field and supported to study for a professional qualification. All our new tax graduate entrants will study for either the ICAEW CFAB (or Scotland equivalent), ATT and CTA.

Training Programme

For the initial element of your qualification, you will study via KPMG's blended approach to professional qualification training where the onus is on you to take ownership of your studies and help shape your learning.

The programme uses innovative technology and is delivered via a blend of Online Classroom Live and recorded courses in addition to in-centre classroom courses. It also has wrap-around support which consists of specialist tutors, innovate online portal content and live and recorded additional study sessions, which means there is a form of support for your every need.

This blended approach enables you to study and learn the content at a pace suited to your learning style, but ensures all are at the right technical level prior to stepping into revision elements so you can focus on your exam technique before the exam.

The structure of the programme spreads your examinations over the lifetime of the training contract so that you are able to build up your technical knowledge and can gradually apply what you are learning in training to your workplace experience.

The impact of COVID-19 on professional qualifications:

The vast majority of KPMG's staff undertaking a professional qualification with either ICAEW, ATT, CIOT and/or ICAS were able to continue with their studies and examinations following the COVID-19 pandemic. We expect studies to be back to our usual mix of classroom and remote learning detailed below for our 2021 intake, and exams to be scheduled normally.

FAQs

What is your main goal within Tax?

Our aim is to establish KPMG in the UK as the dominant name in Tax, providing comprehensive and commercial advice on a broad range of issues tailored to our clients' needs to help them achieve their objectives in a responsible and sustainable way.

Committed to our aim of being an 'Employer of Choice', we're passionate about recruiting and retaining the best people to drive our business forward. To stay ahead of the market, we collaborate and ensure that ideas are shared and we strive to deliver tax advice that helps our clients stay competitive, compliant and responsible.

What has been the impact of technology and digital on this business sector?

Keeping up with the pace of technology and competing in a digital environment is a challenge faced by both KPMG and our clients. In addition to changing the business models of many of our clients, technology and digital is changing the way that businesses interact with tax authorities as well as how we provide our services and develop new propositions and products. That's why we constantly look at new ways to develop our practice to take advantage of new technologies, adding value and simplicity to our clients' business activities and transactions.

What kind of strategy does KPMG's Tax Practice use in the professional services market?

Our strategy is to work with our clients to understand the key business issues affecting them now and in the future. We aim to build the services our clients want in order to provide them with advice that can add value to their organisations. Within KPMG, this means working in multi-skilled and cross-disciplinary teams, combining in-depth knowledge of our clients' businesses with our technical and delivery experience.

What was the impact of COVID-19 on professional qualification tuition?

The vast majority of KPMG's staff undertaking a professional qualification were able to continue with their studies and examinations following the COVID-19 pandemic, including those studying with either ICAEW, ATT, CIOT and/or ICAS. We expect studies to be back to our usual mix of classroom and remote learning detailed above for our 2021 intake, and exams to be scheduled normally.

Were exams and progression through training programmes impacted by COVID-19, and will that continue?

The ICAEW, ATT, CIOT and/or ICAS moved quickly to introduce new remotely invigilated exam solutions following the start of the pandemic. This meant that whilst there was some initial disruption, we were quickly able to ensure our students could continue with their exam pathways where individuals were comfortable to do so. These newly developed solutions may well continue to be used into the future, and thus will provide extra flexibility for our business and trainees.

Contact us

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