



Operational Transformation graduate programme

Length of programme	3 years
Qualifications you'll work for	Chartered Institute of Management Accountants (CIMA)
Location	London & various regional offices. Please search the website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">– Minimum grade B GCSE (*) Maths– Minimum grade B GCSE (*) English Language– Minimum of 128 UCAS points (*) under the 2017 tariff point system at A Level– Minimum 2:1 degree or above in any discipline <p>Note: (*) Or equivalent</p>

Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.

At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.

Our Graduate Programme is designed to give you the experience and core consulting skills you need to get your career off to a flying start. Starting as you mean to go on, you'll build your commercial understanding and business acumen, to deliver real value to our clients straight away.

Management Consulting is a priority area for our Advisory business – and invaluable to our clients' businesses too, as we help them to address some of their hottest topics. We focus on helping clients add lasting value and enhance their performance by delivering sustainable improvements to their business. Our Operational Transformation Graduate Programme within Management Consulting focuses on working with clients to transform their operations and create resilient supply chains. Through our core propositions across supply chain and procurement we work to provide clients with fact-based insights, utilising leading technology solutions to enhance the supply chain and procurement functions. Typical client challenges include the need to invest in the latest technology; a desire to reduce the ethical impacts of their supply chain and wanting to realise greater value.

As part of the Operational Transformation team you will work with a range of clients including some of the most well-known and largest organisations in the world, spanning all sectors and industries. A key part of this role will be reacting to current industry issues and challenges; working with clients to understand the external pressures on their operations and implementing and executing an operational strategy to enhance and grow the business.

Like our clients, we're having to adapt. This means new working patterns, physical adjustments in our offices and new ways of interacting with our colleagues as well as the organisations we work with - we are harnessing technology to help underpin this change.

In depth

Operational Transformation is about working with clients across their supply chain to improve visibility, efficiency and transparency. Clients are looking to build a supply chain that is agile, ethical and able to adapt to disruption and change. To support businesses in transforming their operations, our work can include supporting a business to implement digital technologies, to identify cost and service improvements or to deliver more value through improved procurement functions. Through our solutions we work to enable clients to deliver more, at a lower cost, whilst utilising leading technologies.

The Operational Transformation programme will give you the opportunity to work across the team's core propositions:

- Supply chain insight
- Cloud supply chain technology
- Supply chain resilience
- Operational Excellence
- Procurement insights
- Cloud procurement technology
- Value delivery

Each client situation is unique and will require a different proposition. Therefore, this programme will be varied and will provide the opportunity to work in a dynamic team covering issues from risk management and improving resilience, to a lack of automation and data analytics.

Who we look for

Through client work, skills training and professional qualifications, we'll support you throughout your career with the blend of development opportunities you need to reach your potential.

Enjoying a wide variety of client and internal work, you'll need the adaptability and flexibility to work in different roles with a diverse range of people – often under challenging deadlines. So, you could be:

- Working on a major transformation of a well-known retailer providing the team with vital programme management support.
- Conducting client interviews and data analysis to help determine the best network strategy of a global logistics provider.
- Performing research to help us develop innovative thinking we can take to our clients.

Regardless of the project you are supporting, you'll work closely with people across KPMG – and at every level. This access to fantastic knowledge and experience will help to build your skills, as well our clients' businesses.

Training and Development

On the Operational Transformation graduate programme you will study towards the CIMA Foundation Certificate qualification. You will then have the opportunity to progress your studies in areas from Data Analytics to Business Analysis depending on your interest and projects you are working on. Throughout your studies, you'll be given support and guidance from our Professional Qualification & Accreditation (PQA) team, who are dedicated to giving you the best chance of passing your exams first time.

KPMG's programmes are underpinned by an online portal so you can access technical content and learning activities, share information and contact your tutors for all the support you need at the click of a button.

By joining KPMG, you'll be joining a long list of graduates who've already excelled in their professional exams. The fact that KPMG trainees consistently outperform Institute pass marks is a real testament to our people and the quality of our training.

FAQs

What skills do I need?

As no two projects are the same, we look for people who are flexible and able to adapt and grasp new concepts quickly. You'll also need the passion and energy to help us exceed our clients' expectations and deliver against tight deadlines. Strong analytical and problem-solving skills, a natural curiosity and interest in the business world, and a global, forward-thinking mindset are also key. As each project may be with a different client, you'll need to be a strong team player who works well with people at all levels.

What other training will be available to me?

KPMG will support your development throughout your career, with a well-established and highly innovative training programme. These programmes will help you to hone your core consulting skills whilst developing your knowledge of our approach to work. You'll also learn on the job through client exposure and access to our amazing breadth of knowledge and experience.

Will I get the opportunity to work in different business areas of the wider KPMG UK firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

What happens after I finish my Graduate Programme?

Our 3 year Graduate Programme is just the start. It will give you a strong foundation, great client experience, professional training and core consulting skills. Given our amazing growth, there are opportunities to progress a really varied career in Management Consulting as you build specialist skills and knowledge in your field of interest (obviously this is subject to what our clients' needs are too). Throughout your career you'll be offered ongoing support and opportunities to develop your expertise, both on challenging client projects and through training.

Contact us

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Is there much travel involved in the role?

As a large part of our work is done at our clients' offices, we go where we're needed – down the road, in another part of the UK or even on the other side of the world! If you're thinking of applying to Management Consulting you need to be comfortable with the idea of travelling and balancing that with studying for your professional qualification. However, like our clients, we're having to adapt. This means new working patterns, physical adjustments in our offices and new ways of interacting with our colleagues as well as the organisations we work with - we are harnessing technology to help underpin this change.

What was the impact of COVID-19 on professional qualification tuition?

The vast majority of KPMG's staff undertaking a professional qualification were able to continue with their studies and examinations following the COVID-19 pandemic. We expect studies to be back to our usual mix of classroom and remote learning detailed above for our 2021 intake, and exams to be scheduled normally.