



Forensic Empowered and Intensive graduate programmes



Length of programme	3 years
Qualifications you'll work for	ACA or CA (in Scotland)
Location	London & various regional offices. Please search the website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">– Minimum grade B GCSE (*) Maths– Minimum grade B GCSE (*) English Language– Minimum of 128 UCAS points* under the 2017 tariff point system at A Level– Minimum 2:1 degree or above in any discipline <p>Note: (*) Or equivalent</p>

Please note, we only consider a candidate's 'top' 3 A-Level grades and do not accept General Studies.

At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.

Our Forensic team helps clients protect their businesses by reducing reputational risk and commercial loss. Combining accounting investigation, technology and industry skills, we come in where facts and figures don't agree, or where behaviour doesn't comply with expectations or regulations. Through investigations and compliance, fraud risk management, corporate intelligence, anti-bribery, anti-money laundering, and dispute advisory services, we help to diffuse challenging situations.

Our 3 year Forensic Graduate Programme is designed to build your commercial and business awareness across the Forensic practice. It also provides the opportunity to study towards the Institute of Chartered Accountants in England and Wales qualification (ACA) or the Institute of Chartered Accountants (CA) in Scotland. You'll receive structured internal training and opportunities to help clients across a variety of sectors and services.

Like our clients, we're having to adapt. This means new working patterns, physical adjustments in our offices and new ways of interacting with our colleagues as well as the organisations we work with - we are harnessing technology to help underpin this change.

In depth

The programme gives you opportunity to build skills and experience in one of our specialist areas:

Investigations and Compliance

This is the largest team within Forensic, often working with clients in sensitive and complex environments to conduct an independent investigation.

Projects are varied, challenging, can last from 2 months to 2 years and may involve UK or international travel.

A typical project would be conducting an investigation into an alleged fraud – reviewing captured electronic data, conducting interviews to establish facts and analysing financial and non-financial information to highlight areas of concern.

Or you could find yourself proactively conducting a fraud

risk assessment to help clients understand the fraud risks they face, evaluate their existing counter-measures and develop strong anti-fraud measures. Within Investigations and Compliance, we look for people with good analytical skills who thrive in a demanding, fast-paced environment.

Dispute Advisory Services (DAS)

The Dispute Advisory Services team helps prevent and resolve commercial disputes by supporting our clients to assess damages and resolve accounting, audit and finance-related issues. Experts within Dispute Advisory are regularly instructed in litigation, arbitration, mediation and other dispute resolution proceedings, with appointments to the role of Independent Expert Witness, Single Joint Expert or Expert Determiner.

Our projects are diverse, and we work across a variety of sectors, but our work can often include investigation and analysis, assessment of liability in accountant and auditor negligence claims, data analysis, review of e-disclosure, assistance with negotiation strategy or contract dispute avoidance advice. A typical project would involve receiving instruction from lawyers, undertaking a review of the disclosed evidence and preparing an Expert report for a court or arbitration which sets out the Expert's opinion on a number of issues.

Our Forensic Transaction Services team in particular, deals with the financial and accounting aspects of transaction-related disputes and provides advice on accounting aspects of draft Sale and Purchase Agreements.

To be part of the Dispute Advisory Services (DAS) team you will need a good eye for detail, strong written and analytical skills and the ability to work to tight deadlines. Your role will include a mixture of projects and business development and although the majority of our work is carried out in the UK, there may be occasional international travel to support an expert in a case being heard in a foreign jurisdiction.

Contract Compliance

Many organisations rely on agreements with third parties to license software, create franchises, outsource manufacturing & distribution, or create joint ventures. Contracts in these cases can be extremely complex and high value, yet compliance with many of these contractual arrangements is effectively based on trust. KPMG helps clients to increase their visibility of the third party's compliance with the complex contractual terms and conditions in place, and supports them in exercising their contractual rights.

The Contract Compliance team leverages innovative technology, and combines expertise in Accounting, Audit, Data Analytics, and Forensic services to maximize value from our clients' third party relationships. Our global clients span all markets including software, banking, electronics, pharmaceuticals, fashion, and music and film distributors. A commercial mindset and top analytical skills are critical for success, and our services include:

- **Supplier and joint venture contract review:** Over time, the way contracts are managed can change, resulting in clients paying more to a third party than contractually agreed. We help clients recover cash from

their suppliers and provide advice on improving the contract management processes in place.

- **Digital and royalty contracts audit:** Organisations may hold Intellectual Property rights to brand licensing, digital content or other creative works which third parties access or sell on their behalf. We help clients to get full visibility of the royalties owed and provide recommendations to improve their royalty collection processes.
- **Software licensing review:** Software developers need to ensure that their users are charged fairly for their products. Our team works with major global software vendors to ensure that software use is appropriately licensed.
- **Software Asset Management:** We have deep subject matter expertise in software management and licensing. We advise software developers on how to maximize their asset value, and to anticipate and address their customers' needs.
- **Intellectual Property ('IP') Governance:** Managing and securing IP assets is challenging. We help clients ensure that they have controls in place to identify, protect, commercialise and enforce rights to their IP assets.

Training and Development

The training and development of our professionals is critical to the future success of our business, which is why our people are trained to become experts in their field and supported to study for a professional qualification.

In Forensic, we currently offer either the full ACA or CA in Scotland. For the full ACA, there are 2 paths to qualification that you will be able to select upon applying. These are the ACA Intensive Programme or our ACA Empowered Programme.

Intensive Programme

The Intensive Programme is KPMG's front-loaded, classroom-based ACA product which focuses on upskilling trainees more quickly. This means that for the first 12 months of your training contract you will solely focus on passing 14 out of 15 ACA exams and come into the business on 2 work experience placements. One is a structured, 6 week work experience placement during the first quarter of the calendar year after you join, and the second comes after you have completed your 14 exams.

The entire programme is supported by a wide range of mechanisms that will be applied by your tuition provider or KPMG when you require them, but due to the intense pace of the programme you will need to be really dedicated in your approach to learning. This product allows you to focus purely on your professional qualification in your first year. In the remaining 2 years of your training contract you can concentrate on building up a fantastic range of work experience (with only one exam left to complete) and will have the technical knowledge to apply within the workplace.

The 3 main training hubs for the Intensive Programme are London, Birmingham and Manchester. Regardless of the selected home office, you will be expected to re-locate to one area in order to dedicate the time to attend the programme for the first 12 months.

Please note: Due to the intensive nature of the programme, holiday dates are mandated during the initial 12 months of the programme to fit in with the study and exam schedule – with no exceptions.

Empowered Programme

The Empowered Programme is KPMG's blended ACA product where the onus is on you to take ownership of your studies and help shape your learning.

The programme uses innovative technology and is delivered via a blend of online classroom live and recorded courses plus in-centre classroom courses. It also has wrap-around support which consists of dedicated professional coaches, online portal content and live and recorded additional study sessions which means there is a form of support for your every need. This blended approach enables you to study and learn the content at a pace suited to your learning style but ensures all are at the right technical level prior to stepping into revision elements so you can focus on your exam technique before the exam.

The structure of the programme spreads the ACA examinations over the lifetime of the 3 year training contract so that you are able to build up your technical knowledge and can gradually apply what you are learning in training to your workplace experience.

ICAS Programme

The ICAS Programme is KPMG's CA product offered to all Scottish offices. The programme consists of classroom-based tuition and revision, with wrap-around online and self-study learning. The training is block release which means you are out of the business for 4 to 8 week periods at a time enabling you to focus solely on your professional qualification and then go back into the business once complete. The structure of the programme requires you to take ownership of your studies but also provides a good balance, allowing you to shape your own learning and seek support as and when you need it.

ICAS is both the tuition provider and the professional body which means they both create and teach the material you require to gain the relevant knowledge expected for their syllabus.

The structure of the programme spreads the CA examinations over the lifetime of the 3 year training contract, so that you are able to build up your technical knowledge and can gradually apply what you are learning in training to your workplace experience.

KPMG is proud of both their ACA and CA products as they support all learning styles and ensure a supportive and inclusive learning environment. Therefore, regardless of route, you will be supported by KPMG's dedicated Professional Qualification Training and Accreditation team whose focus is to ensure that each KPMG trainee fulfils their potential.

All programmes take 3 years to complete. They just offer different routes to achieving success. You should not underestimate how much of your first 3 years will be spent studying and therefore it is imperative you really think about your learning style and be sure that you are joining a firm that takes your development as seriously as you do. When

you have decided which route to qualification is best suited to you, please make sure you apply to that route on the website.

By joining KPMG you'll be joining a long list of graduates who've already excelled in their professional exams. The fact that KPMG trainees consistently outperform Institute pass marks is a real testament to our people and the quality of our training.

FAQs

How might my work be planned?

We'll make sure that your projects give you the opportunity to develop the skills of a successful business adviser. Your manager will also help you to focus on identifying any development needs. Say, for example, you wanted to gain research experience, you could agree with your manager to explore a project in a team that's working on a new client proposal.

Which clients could I be working with?

You clients are often high profile and global. So, you could be working with multinationals in industries such as the financial services, oil and gas, telecoms, travel, leisure and tourism, music and entertainment, utilities or retail.

Will I get the opportunity to work in different business areas of the wider KPMG UK firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm.

Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

Will I need to travel?

Although not guaranteed, it's quite likely. You could find yourself working with clients on both short and long term projects across the UK or possibly even in mainland Europe or other international locations.

What can I do after I finish the Graduate Programme?

Our 3 year Graduate Programme is just the start. It will give you a strong foundation, great client experience, professional training and core consulting skills. Given our amazing growth, there are opportunities to progress a really varied career in Forensic as you build specialist skills. Throughout your career you'll be offered ongoing support and opportunities to develop your expertise, both on challenging client projects and through training.

What was the impact of COVID-19 on professional qualification tuition?

The vast majority of KPMG's staff undertaking a professional qualification were able to continue with their studies and examinations following the COVID-19 pandemic, including those studying with the ICAEW and ICAS. We expect studies to be back to our usual mix of classroom and remote learning detailed above for our 2021 intake, and exams to be scheduled normally.

Were exams and progression through training programmes impacted by COVID-19, and will that continue?

The ICAEW and ICAS both moved quickly to introduce new remotely invigilated exam solutions following the start of the pandemic. This meant that whilst there was some initial disruption, we were quickly able to ensure our students could continue with their exam pathways where individuals were comfortable to do so. These newly developed solutions may well continue to be used into the future, and thus will provide extra flexibility for our business and training.

Contact us

T: +44 (0) 800 328 5764

E: graduate@kpmg.co.uk

kpmgcareers.co.uk



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

© 2020 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.