



Digital Consulting Graduate Programme

Length of programme	3 years
Qualifications you'll work for	Technology specific accreditations
Location	Nationwide. Please search website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">- Minimum grade B GCSE (*) Maths- Minimum grade B GCSE (*) English Language- Minimum of 120 UCAS points under the 2017 tariff point system at A Level (*)- Minimum 2:1 degree in any discipline <p>Note: (*) Or equivalent</p>
<p>Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.</p> <p>At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.</p>	

If you're applying to this graduate scheme, there is no doubt you'll be aware of the vast, unstoppable reach of technology. Present and potent in every industry and every household, technology and the use of data, shape the way we live and work.

As a graduate at KPMG, you'll learn the skills to analyse, advise and deliver digital solutions for some of our clients' most pressing business issues. This could mean helping an investment bank use Artificial Intelligence to detect and prevent fraud, or to help a retailer use analytics to understand their customers better. It could mean helping one of the world's most renowned brands adopt world class processes using the latest release of a software giant's platforms, or helping a Chief Digital Officer shape an organisation able to build and deploy digital products quickly and effectively.

We take pride in our people at KPMG. We look to recruit those with existing skills as well as those keen to develop a career in technology and to solve business issues in an innovative and sustainable manner. We work in teams and with clients to help solve problems quickly. We invest in new methods, new tools and new capabilities. If you're interested in a career in Digital Consulting at KPMG then we'll invest in you.

Our team have been working with clients in a mixture of both face-to-face and remote methods for many years, which has placed us well to adapt to the recent changes to traditional ways of working faced by many businesses.

In depth

As a graduate, you'll follow a structured programme working with a range of clients and technologies. Your work will typically span the technology delivery lifecycle; shaping a project from requirements definition through to technical delivery.

During the programme, you'll also benefit from a number of training modules designed to develop your productivity and technical skills.

As you progress, your Performance Manager will work with you to identify your goals and tailor any additional training you might need.

We will provide plenty of support and a blend of development opportunities to help you achieve your potential – primarily based on client work with the chance to gain technical qualifications specifically suited to the work you will deliver.

Solving a broad mix of challenges for our clients, Digital Consulting is a dynamic and fast-paced place to be. Combining expertise from across our Risk Consulting and Management Consulting Technology teams, we deliver tailor-made solutions to all of our clients.

Who we are looking for

People who excel are passionate about continually adapting their skills and knowledge to solve our clients' most challenging problems. You will need to have an interest in the challenges facing our clients today and be prepared to advise them or assist with a technological solution that will drive their business practices into the future.

Whilst you don't necessarily have to be a technical guru, we are looking for individuals who have an interest in technology and a desire to get involved in a variety of complex projects, build knowledge quickly and develop their technical skills through a combination of on the job and formal training. Most importantly, you'll be comfortable working with technology in order to meet clients' needs.

We encourage applicants who are interested in a career in technology and display a willingness to learn new technical roles. Graduates who have prior application development experience can pursue more technical roles if desired, but all graduates get the chance to acquire and deepen technical skills and navigate their career as suits them best.

What to Expect

You will add value to our clients and business from day one. No two projects will be the same, so you'll need the flexibility to work across different technology roles with a diverse range of people and clients. You could find yourself working in one of the following teams and may be asked to provide your team preferences as part of the recruitment process:

Financial Services Technology

We are focused on delivering transformation projects within technology on behalf of some of the world's biggest financial services businesses across retail, commercial and investment banking, wealth and asset management, Life and General Insurance. We also focus on data governance and IT sourcing strategies, and the operating models needed to meet our client's digital and Cloud strategies.

Corporates Technology

We are focused on delivering packaged technology solutions to some of the biggest UK and Global corporations. To implement these packages we typically team with colleagues across Management Consulting, including Operational Transformation and People & Change teams, to deliver value to our clients, so you get the opportunity to work within a multi-disciplinary team.

National Markets Technology

We work to deliver business benefits from a broad range of technologies, helping our clients (typically across Infrastructure, Government & Health) take benefits from innovations, implement new technology enabled services and organise themselves to deliver better technology services more effectively and efficiently.

The project, client and role combinations are almost endless. Which means you'll work with a wide variety of people across KPMG – from other graduates to Partners.

This exposure provides access to the knowledge you need to build your own specialist skills, as well as deliver to our clients. Learning and applying the latest technologies, you'll be expected to pick up essential information quickly about the firm and industry that you're working in, as well as the basics of Digital Consulting.

Bristol based roles will focus specifically on our defence and law enforcement clients, playing a vital role in helping our clients keep the UK safe. For these roles, candidates will be expected to undertake UK government security vetting.

Technology Risk Consulting

Our Technology Risk practice provides advisory services to our clients across a broad spectrum of business and IT-related risk. We provide our clients with assurance, risk management, analytics and data visualisation services across their technology environment, major transformation programmes and the applications they run.

Why Digital Consulting?

As one of the fastest growing areas of KPMG, and indeed the wider economy in general, technology is a great place to develop your business understanding, consultancy skills and career. The breadth of our work, expertise and clients means there's always the chance to learn new things. We'll also provide a strong support network for you to maximise every opportunity that comes your way.

Training and development

Training will continue throughout your career at KPMG, but during your first couple of years we focus on equipping you with a strong foundation of technical and industry knowledge. That's why the majority of your training will be on the job and you'll participate in formal classroom or residential courses and via our dedicated online training portal - so you'll have a rounded learning experience to best support your development.

You'll commence a tailored training path designed to take you through the 3 years and get the opportunity to rotate through a number of client facing projects, where you'll put this formal training to practical use.

You may also have the opportunity to study for an industry accredited qualification where relevant, focusing on key technology specialisms that will help you through your graduate programme and into your future career.

FAQs

Will I work with other teams?

Absolutely. The programme is part of a much wider function within KPMG. Working with teams across KPMG to deliver truly bespoke solutions, you'll gain a broader understanding of the role that our clients' technology functions play within their business. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training will also help you become a more rounded individual and increase your internal and external networks.

What type of clients might I work with?

Our clients tend to include organisations that are undergoing rapid growth, experiencing technology issues or using large, complex information systems. Sometimes they'll be implementing emergent technologies, or may be looking to refresh their technology to better compete in a rapidly evolving marketplace.

Will I get the opportunity to work in different business areas of the wider KPMG UK firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

How are projects organised?

We assemble teams with appropriate skills at bid stage or select them to meet specific client requirements for ongoing projects. The teams are led by an engagement manager and partner, who allocate work and the time spent.

Is there much travel involved?

Our work takes us to where our clients are, so we spend a lot of time working at their offices. That means there will be travel involved – it's unlikely that you'll be going to the same office every day of the year, so be prepared to frequently change your routine.

What happens after I finish the Graduate Programme?

You'll be supported to progress and have a really varied career in Technology, as you build specialist skills and broad consulting knowledge.

Contact us

T: +44 (0) 800 328 5764

E: graduate@kpmg.co.uk

kpmgcareers.co.uk



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

© 2020 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.