



Technology Engineering Graduate Programme

Length of programme	3 years
Qualifications you'll work for	Technology specific accreditations
Location	Nationwide. Please search website for latest location availability
Entry requirements	<p>As a general rule, you'll be expected to meet the following requirements:</p> <ul style="list-style-type: none">– Minimum grade B GCSE (*) Maths– Minimum grade B GCSE (*) English Language– Minimum of 120 UCAS points under the 2017 tariff point system at A Level (*)– Minimum 2:1 degree in any discipline <p>Note: (*) Or equivalent</p>
<p>Please note, we only consider a candidate's 'top' 3 A Level grades and do not accept General Studies.</p> <p>At KPMG, we look at more than just your academic results. We will review your application, together with your performance in our assessments, to ensure that you have the best opportunity to demonstrate your potential. We will be considering your strengths and achievements against KPMG's capabilities alongside a number of other metrics, including technical background and/or experience, to ensure that you have the skills to succeed at KPMG.</p>	

Technology underpins many of the most influential organisations in the world. Technology brings opportunities, connects billions of people with each other every day and enables business decisions for all companies.

Our Technology Engineering Graduate Programme is designed to support you on your journey to a successful career in technology. You will have opportunities to learn and develop a wide range of hands-on technical skills and help deliver successful outcomes for our clients.

We operate at scale. We work with modern technology, modern frameworks and closely with the big three public cloud providers to deliver cutting edge solutions to clients on a global stage. As a result, you will get to work on exciting and complex challenges that provide you with daily learning opportunities.

Our teams have been working with clients face-to-face and remotely for many years, which allows us to adapt to changes in ways of working as required.

In depth

As a graduate, you'll follow a diverse programme working on a range of projects with different clients and technologies. Highly diverse, this work will span the delivery lifecycle, from initially shaping a project through its design to technical delivery.

You will be part of collaborative agile teams, working with other talented engineers, product owners, user experience designers and business analysts.

You will start with immediate exposure to client requests, managing fixes and handling incidents. You will build up familiarity with some of our core tools, languages and frameworks like .NET/Python, ReactJS and Terraform.

You will build on this knowledge to deliver products and projects from inception through to its technical delivery and ongoing support and run functions. You will build, secure and maintain software or infrastructure across different public cloud providers at scale.

This is a practical, hands on programme supported by online training courses and experienced team members to help you at the start of your career in technology. We'll provide plenty of support and a blend of development opportunities to help you achieve your potential – including client work and the chance to gain technical qualifications.

As part of the recruitment process you may be asked to provide a preference for a team that you could potentially begin your programme in. More detailed information on each team will be provided at this stage.

Who we are looking for

People who excel within the technology engineering graduate programme are eager to continually adapt their skills and knowledge to find solutions that meet client and end user needs. We also ask for a keen interest in technology, but we do not require a formal technical background.

Our best engineers come from a diverse set of backgrounds. We look for individuals who have a team-first mindset, want to learn from others and have a willingness to share what they learn. Individuals should be willing to take on early responsibility and relish solving problems.

What to Expect

There will be a fresh new challenge with every project you undertake. You'll need the flexibility to work across different technology roles with a diverse range of people and clients.

You will be joining a team that has a growth mindset, where we strive to work together and deliver excellence for our clients. At every opportunity, we are continually looking for ways to improve our processes and increase clients understanding within technology.

You will design, build and implement solutions using the latest technologies and engineering techniques in scaled agile environments. You can expect to apply cutting edge technology to real-world problems and make a huge impact with our clients. We pride ourselves on building the right thing in the right way.

Due to KPMG's scale you can specialise in any of the following technology areas:

- Software engineering
- QA Engineering
- Infrastructure Engineering

Your work could span across many domains and this includes:

- Financial Services
- Audit
- Tax and Legal
- Deal Advisory
- Government and Defence

Training and development

Training will continue throughout your career at KPMG but during your first couple of years, we focus on equipping you with further technical and industry knowledge. The exact shape of your training will be influenced by the type of work you're engaged in; however, it will include learning about market-leading technologies and industries, in addition to formal training on a number of delivery and consulting approaches.

KPMG has excellent relationships with technology vendors, which means you get access to expert authorities within their field. Everyone is encouraged to gain industry recognised certifications from AWS, Microsoft and Google and we will assign you to relevant projects, so you get hands-on experience to compliment the theory.

Everyone has access to learning platforms like Pluralsight and A Cloud Guru.

Additionally, we offer on-the-job training and access to wide-ranging courses that will help you with technical and leadership development through your graduate programme and in your future career.

FAQs

Will I work with other teams?

Absolutely. The programme is part of a much wider function within KPMG. Working with teams across KPMG to deliver truly bespoke solutions, you'll gain a broader understanding of the role that our clients' technology functions play within their business.

What type of clients might I work with?

Our clients tend to include organisations that are undergoing rapid growth, experiencing technology issues or using large, complex information systems. Sometimes they'll be implementing emergent technologies or may be looking to refresh their technology to better compete in a rapidly evolving marketplace.

Will I get the opportunity to work in different business areas of the wider KPMG UK firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

How are projects organised?

We assemble teams with appropriate skills at bid stage or select them to meet specific client requirements for ongoing projects. The teams are led by an engagement manager and partner, who allocate work and the time spent.

Is there much travel involved?

We work where our clients need us to be, so depending on the project that could be at their client site or in our own offices. That means there will be travel involved in the role but it is difficult to say how much, so be adaptable and prepared to change your routine.

What happens after I finish the Graduate Programme?

Our 3 year Graduate Programme is just the start. It will give you a strong foundation, great client experience, professional training and core consulting skills. Given our amazing growth, there are opportunities to progress a really varied career in Technology as you build specialist skills and knowledge in your field of interest. Throughout your career you'll be offered ongoing support and opportunities to develop your expertise, both on challenging client projects and through training.

What was the impact of COVID-19 on professional qualification tuition?

The vast majority of KPMG's staff undertaking a professional qualification were able to continue with their studies and examinations following the COVID-19 pandemic. We expect studies to be back to our usual mix of classroom and remote learning detailed above for our 2021 intake, and exams to be scheduled normally.

Contact us

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