Virtual Assessment Centre -Apprentice

Transcription

Hi, my names is Lynne, I am part of the Student Recruitment team at KPMG and am here to give you an idea of what to expect during your virtual assessment centre. Well done if you've got this far, you've done a great job in demonstrating your strengths to us!

The virtual assessment centre is the final stage of the recruitment process and will combine assessments with the chance for you to learn more about the fantastic opportunities available at KPMG. We will be looking for you to demonstrate the strengths that will give us the confidence that you will be successful at KPMG.

The assessed activities will be conducted virtually, you will also have the opportunity to meet a variety of people from KPMG.

This is our top five tips on how to prepare for a virtual assessment centre:

Number one- Do your research into KPMG - why do *you* want to work here and the why have *you* chosen the programme you've applied for.

Number two- Re-read the job description and information about the programme you have applied for so that you're clear on the role and area that you'll be going into

Number three- Make sure you know about the strengths we look for as this is what you will be assessed against throughout the activities. You should prepare examples of how you have demonstrated the KPMG strengths. You could use examples from school or college, work or extracurricular activities

Number four- Prepare questions to ask the interviewer – this will show that you're curious and eager to learn

Number five- Ensure you have carefully read all emails in advance of the event, so you know what is expected and familiarise yourself with the technology being used

Our top five tips for on the day of a virtual assessment are:

Number one- Make sure to dress in formal but comfortable clothing and think about your body language

Number two - Be polite, be yourself!

Number three- Make sure your internet connection is stable

Number four - Prepare a private space with no distractions

Number five- Ensure you have the correct documents ready, for example your passport and application log in details

Remember to have fun! We want you to do well as much as you do!

If you have any issues or questions then please contact us via email <u>apprenticeships@KPMG.co.uk</u> or give us a call on 0800 328 5764.

We look forward to seeing you at a virtual assessment centre soon!

© 2020 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.