



Vicki Heard

Head of Tax & Law

Transcription

My name's Vicki Heard and I'm the Head of Tax & Law at KPMG. I've been lucky enough to work at KPMG for almost 20 years having started as a graduate in our Manchester office in 2001. Throughout that time, I've worked with our clients of all shapes and sizes - from the UK's very largest companies to small but fast-growing owner-manged businesses. This has taken me to all ends of the UK but also a huge number of international jurisdictions and I've worked with clients from many different sectors, from Banking to Retail to Life Sciences.

In Tax & Law we help our clients ensure that they're successful in managing their tax obligations, both in the UK and globally. This might mean helping a client with a globally mobile workforce understand and pay the right amount of tax in all the countries that their employees visit. Or if a client is looking to grow and expand, we help them to understand how they can do that with the help of all the incentives that governments offer for innovative behaviour in technology investments. As well as being tax and law experts we work together with our colleagues from all the other parts of KPMG to make sure we're helping our clients to succeed.

Why is this a great time to join Tax? Well I think we're at the beginning of a revolution. It took 66 years for us to progress from flying the first successful aircraft, to putting man on the moon. When we need to, people can make technology work at an astonishing pace. In contrast, the evolution of tax has been pedestrian; tax as a concept has been around since around 3,000BC and the first income tax was introduced into the UK in 1799. But the tax system we have today doesn't match the world as it is, in the main it's resolutely pre digital and the world is changing. We're moving more and more to a digital economy where physical location (the basis for most tax systems) becomes a whole lot less important. We're at the forefront of helping clients adapt to this and making sure that technology and digitisation become a driver of success for their businesses rather than a threat.

In order to help our clients, we need a broad range of skills and broader than ever before, from knowledge of the tax systems, legal expertise, technology capability, project management and leadership skills. We weave these together for the benefit of our clients.

We'd love for you to get in touch to see how you can be a part of this.

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