

# Kevin Hogarth

## Partner – Chief People Officer

### Transcription

Hi, I'm Kevin Hogarth. I joined KPMG last November as Chief People Officer and I lead our People function, which as the title suggests is responsible supporting all of our colleagues here at KPMG. That includes everything from recruitment to career development and progression, our learning offering, cultural engagement and ensuring we have a fair, diverse and inclusive workplace.

I'm a career HR professional, having worked previously for a number of financial, legal and other professional services firms. I was looking for a challenge and I was drawn to KPMG's vision. I had also heard great things about the culture and people at KPMG. That is was a place with motivated, ambitious and caring people. I am passionate about inclusion, diversity and social equality, ensuring that everyone has an equal opportunity to develop and progress their careers regardless of their ethnicity, sexual orientation, gender or background. I think we have a real opportunity to drive systemic change and I want KPMG to be the forefront of that.

At KPMG we have five values which I think really sum up the culture. Firstly, Integrity and that means doing what is right, Excellence – we never stop learning and improving, Courage – we think and act boldly, Together – we respect each other and draw strengths from our differences and For Better - we do what matters. I have been hugely impressed since I joined by the dedication and commitment of the people here. There are lots of things that differentiate KPMG as a great place to work an these include, the opportunity to drive and progress your career, we encourage lifelong learning and provide this on a huge range of topics including some professional qualifications. There are great opportunities to tackle challenging projects and work with amazing clients.

We want people to achieve their career aspirations and we've recently implemented some changes to improve the way we develop our performance and talent. We have a deep commitment to corporate responsibility and offer great opportunities for colleagues to support charities and local communities. This includes six days per year to volunteer for the causes you support.

We're living and working in deeply unusual times and the well-being of our people is our top priority. We offer flexible working and great health and well-being benefits. I think what really makes KPMG special is the tremendous care and support people show each other.

Now is an exciting time to join KPMG because we are 16,000 strong in the UK with a common purpose of supporting the UK in a connected world. Over the last year we've shown that work is what you contribute and not a place you go.

We are developing future ways of working where people have flexibility to work from a combination of the office, client site and home. This is underpinned by technology ensuring that our people have the tools they need to do their job from wherever they are located.

I've actually only met four colleagues in person since I joined but the online collaboration has been great and I feel like I know my colleagues really well.

KPMG offers extraordinary careers for anyone at any stage of their career, for those in the early stages of their careers such as graduates and school leavers we offer a real broad variety of apprenticeships, undergraduates and graduate programmes across our businesses. For those who are more experienced professionals you have the opportunity to join a firm that is purpose driven and underpinned by a strong set of values that guide our work. I really think there is something here for everyone.

Thank you for listening to my KPMG story, please, do take the time to explore more about KPMG's opportunities.

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