

Tax & Law – Global Mobility Services (GMS) Technology

You will be involved in developing and implementing technology for clients from day one. Working as part of a team, you will gather client requirements and translate these into working solutions. Along the way you will work directly with developers and client customers in Tax, HR and Global Mobility.

You'll need to be flexible – each project will require a range of roles including project management, business analysis, systems analysis and development. You'll work with different clients across a number of industries. Throughout, you'll also work with a wide variety of people at KPMG – from Graduates to Partners. You'll have access to a wealth of industry expertise and knowledge, allowing you to develop and build your own skills and experience.

The types of technology and projects you may be involved in include:

- **Assignment Management** – implement KPMG's enterprise IT solution for managing employees of multi-national organisations that are on assignment.
- **Business Travel** – develop web and mobile apps for tracking business travel and providing services to employees that are on the move.
- **Global Equity** – provide advice to clients that are implementing KPMG's technology to deliver shares, options, and bonuses to international employees in a timely and tax compliant manner.
- **Global Compensation** – help companies report and withhold tax on global compensation and benefits.

Why Tax Technology?

Tax Technology at KPMG gives you the benefit of concentrating on two specialist areas - tax and technology. It is a fast moving and growing area, as well as a great place to develop your understanding of global business and the tax and regulatory environments. You'll get hands-on experience and the opportunity to develop the next generation of technology, along with the support you need to develop your technology skills.

FAQs

Is there much travel involved in the role?

Dependent upon the office you join, you may be allocated to a specific industry sector or across a variety of industries and/or clients/projects. Some travel will be required for work but this will be balanced alongside our hybrid working model.

For the Intensive Programme, you will be expected to reside in the training location of the programme you have joined for the first circa 10 months, regardless of your home office location.

For all other programmes, you will be allocated a training centre near your home office which you will be expected to travel to for some courses and/or exams. However, a lot of the programme will be completed via Online Classroom Live.

How important are my skills in technology-based systems?

In this evolving environment, the use of technology and 'big data' is ever more present. It is not a thing of the future, but woven across all areas within the professional services firms of today. While KPMG does not expect all trainees to be experts in technology, a working knowledge of software programmes, like Excel, is useful, as you will be using these on a daily basis in varying degrees depending on the area you join.

Will I work with other teams?

Absolutely, this very much part of being an employee at KPMG. The programme is part of a much wider function within KPMG and you will likely collaborate with a range of teams across KPMG and/or your function. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training, which will also help you become a more rounded individual and increase your internal and external networks.

What happens after I finish my Graduate Programme?

You'll be supported to progress and have a varied career, as you build specialist skills and broad knowledge of your capability.

Contact us

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