

# Consulting – Financial Transformation

In the Financial Transformation team, we work to ensure companies remain solvent and continually improve for their customers and society. We do so by supporting companies in financial, environmental, social and governance reporting. Specifically, we work to improve our clients' finance functions and helps them to address impending change, better manage risk, reduce costs, maintain appropriate financial controls and provide insights to support strategy and growth. We work collaboratively with a wide range of internal and client stakeholders to help deliver those agendas. Our projects could include designing a Target Operating Model (TOM), conducting maturity assessments, improving or standardising processes, assisting with systems transformation, introducing automation, establishing shared services, improving governance and enhancing management information.

The Financial Transformation graduate programme will give you the opportunity to work across the team's core propositions:

- Enterprise Performance Management
- Powered Finance
- Intelligent Automation
- Finance Systems and Data
- Finance Function Transformation
- Regulatory Change

Each client situation is unique and will require a different proposition. Therefore, this programme will be varied and will provide the opportunity to work in a dynamic team covering many different issues.

Some examples of solutions we build for clients are:

- Linking a the client's Strategy to Value Drivers and KPIs to measure Business Performance
- Designing and implementing a Scenario Modelling Analytics to help the CFO of a Global Bank to dynamically assess impacts of changing business drivers on financials
- Building an Analytical Solution to derive Customer, Product and Channel Profitability to help Business Leaders make better commercial decisions on cross-selling, pricing and go-to-market strategy
- Using Technology to improve speed of data access, process and controls for Financial and Regulatory Reporting
- Deploying Automation Platforms to drive process efficiencies to free up Finance time to focus on value creation
- Improving finance data model and operating models to re-design finance functions fit for the future.
- Transitioning Finance activities across 22 countries into a global Finance Shared Services centre for global life sciences company

A number of our Finance Transformation programmes will involve aligning the Finance and IT strategy, including embedding applicable digital technologies such as cloud, RPA machine learning to accelerate process optimisation and advanced analytics.

## **FAQs**

### **Is there much travel involved in the role?**

Dependent upon the office you join, you may be allocated to a specific industry sector or across a variety of industries and/or clients/projects. Some travel will be required for work but this will be balanced alongside our hybrid working model.

For the Intensive Programme, you will be expected to reside in the training location of the programme you have joined for the first circa 10 months, regardless of your home office location.

For all other programmes, you will be allocated a training centre near your home office which you will be expected to travel to for some courses and/or exams. However, a lot of the programme will be completed via Online Classroom Live.

### **How important are my skills in technology-based systems?**

In this evolving environment, the use of technology and 'big data' is ever more present. It is not a thing of the future, but woven across all areas within the professional services firms of today. While KPMG does not expect all trainees to be experts in technology, a working knowledge of software programmes, like Excel, is useful, as you will be using these on a daily basis in varying degrees depending on the area you join.

### **Will I work with other teams?**

Absolutely, this very much part of being an employee at KPMG. The programme is part of a much wider function within KPMG and you will likely collaborate with a range of teams across KPMG and/or your function. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training, which will also help you become a more rounded individual and increase your internal and external networks.

### **What happens after I finish my Graduate Programme?**

You'll be supported to progress and have a varied career, as you build specialist skills and broad knowledge of your capability.

## Contact us

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