Technology & Engineering – Technology Engineering

As a graduate, you'll follow a diverse programme working on a range of projects with different clients and technologies. Highly diverse, this work will span the delivery lifecycle, from initially shaping a project through its design to technical delivery. You will be part of collaborative agile teams, working with other talented engineers, product owners, user experience designers and business analysts. You will start with immediate exposure to client requests, managing fixes and handling incidents. You will build up familiarity with some of our core tools, languages and frameworks like .NET/Python, ReactJS, Terraform and many more. You will build on this knowledge to deliver products and projects from inception through to its technical delivery and ongoing support and run functions. You will build, secure and maintain software or infrastructure across different public cloud providers at scale. This is a practical, hands on programme supported by online training courses and experienced team members to help you at the start of your career in technology. We'll provide plenty of support and a blend of development opportunities to help you achieve your potential – including client work and the chance to gain technical qualifications. As part of the recruitment process you may be asked to provide a preference for a team that you could potentially begin your programme in. More detailed information on each team will be provided at this stage.

Who we are looking for

People who excel within the technology engineering graduate programme are eager to continually adapt their skills and knowledge to find solutions that meet client and end user needs. We also ask for a keen interest in technology, but we do not require a formal technical background. Our best engineers come from a diverse set of backgrounds. We look for individuals who have a team-first mindset, want to learn from others and have a willingness to share what they learn. Individuals should be willing to take on early responsibility and relish solving problems.

What to Expect

There will be a fresh new challenge with every project you undertake. You'll need the flexibility to work across different technology roles with a diverse range of people and clients. You will be joining a team that has a growth mindset, where we strive to work together and deliver excellence for our clients. At every opportunity, we are continually looking for ways to improve our processes and increase clients understanding within technology. You will design, build and implement solutions using the latest technologies and engineering techniques in scaled agile environments. You can expect to apply cutting edge technology to real-world problems and make a huge impact with our clients. We pride ourselves on building the right thing in the right way.

Due to KPMG's scale you can specialise in any of the following technology areas:

- Software engineering
- QA Engineering
- Cloud Infrastructure Engineering

Your work could span across many domains and this includes:

- Financial Services
- Audit Tax and Legal
- Deal Advisory
- Government and Defence



FAQs

Is there much travel involved in the role?

Dependent upon the office you join, you may be allocated to a specific industry sector or across a variety of industries and/or clients/projects. Some travel will be required for work but this will be balanced alongside our hybrid working model.

For the Intensive Programme, you will be expected to reside in the training location of the programme you have joined for the first circa 10 months, regardless of your home office location.

For all other programmes, you will be allocated a training centre near your home office which you will be expected to travel to for some courses and/or exams. However, a lot of the programme will be completed via Online Classroom Live.

How important are my skills in technology-based systems?

In this evolving environment, the use of technology and 'big data' is ever more present. It is not a thing of the future, but woven across all areas within the professional services firms of today. While KPMG does not expect all trainees to be experts in technology, a working knowledge of software programmes, like Excel, is useful, as you will be using these on a daily basis in varying degrees depending on the area you join.

Will I work with other teams?

Absolutely, this very much part of being an employee at KPMG. The programme is part of a much wider function within KPMG and you will likely collaborate with a range of teams across KPMG and/or your function. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training, which will also help you become a more rounded individual and increase your internal and external networks.

What happens after I finish my Graduate Programme?

You'll be supported to progress and have a varied career, as you build specialist skills and broad knowledge of your capability.



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