Technology & Engineering – Solutions Consulting

As a graduate, you'll follow a structured programme working with a range of clients and technologies. Highly diverse, this work will span the delivery lifecycle, from initially shaping a project through its design to technical delivery. During the programme, you'll also benefit from a number of training modules designed to develop your productivity and technical skills.

As you progress, your Performance Manager will work with you to identify your goals and tailor any additional training you might need. Naturally, we'll provide plenty of support and a blend of development opportunities to help you achieve your potential – including client work and the chance to gain qualifications.

Developing technology solutions for a broad range of clients, Solutions Consulting is a dynamic, fast-paced place to be. Working with our Technology Teams in Risk Consulting and Management Consulting, we deliver tailormade solutions to all of our clients.

Who we are looking for

People who excel within the Solutions Consulting Graduate Programme are passionate about continually adapting their skills and knowledge to find solutions that meet our clients' needs. We also ask for a keen interest in technology and business issues, as well as good communication skills and the desire to take on early responsibility.

Whilst you don't necessarily need to be a technical guru we are looking for individuals who have a keen interest in technology and a desire to learn a range of development languages in order to support a variety of projects at a granular technical level. This application development work will build technical skills through a combination of on the job and formal training.

You'll have a logical and pragmatic outlook and have a keen interest in learning how things work. Most importantly, you'll have an appetite to learn about technology and how we can best support our clients.

What to Expect

You will add value to our clients and business from day one. No two projects will be the same, so you'll need the flexibility to work across different technology roles and with a diverse range of people and clients. You could find yourself working in one of the following teams and may be asked to provide your team preferences as part of the recruitment process:

Powered Finance

Working with cloud technologies like Oracle, SAP, Workday and Microsoft, the Finance Transformation Solution helps the client to create a modern and future-ready organisation using leading edge tools, processes and methodologies developed by KPMG. The team works with the client to create a unique solution which understands their business needs and helps deliver a smarter and faster finance organisation. An example of this is our work with a Global retailer where processes were simplified and automated, and a finance function was designed, both of which added significant value to the business.

Powered HR

Working with cloud based technologies Oracle, Workday and ServiceNow, the HR Transformation Solution incorporates best practice operating models, tools and processes. This enables clients to focus on adding value, creating a strategic HR function that uses data to support strategy and integrate seamlessly with other functions. An example of this work is a transformation project with a

telecommunications company where cloud technology was deployed quickly and effectively with multiple benefits for the client.

Powered Procurement

The KPMG Procurement Transformation Solution is a next generation cloud solution which helps clients innovate adapt and grow with cloud technology. You will be working with experts in this field who partner with clients to instil best practice solutions to help drive sustainable change. The solutions include tools, operating models and delivery methodologies based on leading-edge thinking. An example of this is our work with a global insurance provider to deliver best practice sourcing and procurement solutions to enable efficiencies, reduce costs and increase time on value added activities.

Powered Customer

Powered Customer is an outcome driven business transformation solution that combines deep functional knowledge, proven delivery capability and the use of cloud technologies to drive increased performance, improved customer experience and lasting business value. We help our clients undergo digital transformation with a focus on building capability across Marketing, Sales, Service and Commerce functions.

Powered IT and the ServiceNow Platform Team

The KPMG ServiceNow platform team deliver digital transformation solutions to transform the world of work using the ServiceNow platform. ServiceNow provides a market leading cloud platform for building business applications, and our solutions include Powered IT. Powered IT provides a full transformation solution for IT organisations, including operating models, processes, roles, KPIs and reports, all underpinned by pre-configured ServiceNow ITSM solutions. We have used ServiceNow to transform client businesses across financial services, corporate clients and government sectors and our projects range from short agile deliveries to global transformations.

Microsoft Busines Solutions

MBS is KPMG's dedicated Microsoft team that provides Microsoft Cloud (Azure) and Dynamics 365 solutions to our customers. Dynamics 365 is Microsoft's complete ERP and CRM platform, with applications that combine seamlessly to transform finance, operations, customer engagement, talent management, data analytics and insight.

Through a combination of our deep functional, technical and project management expertise we help customers to optimise business processes and ensure that they get the most from their digital investments. Using innovative methodologies and industry best practice, customers are able to replace legacy systems, seamlessly integrate with other business applications, foster better collaboration and leverage their data to gain greater insight providing a more holistic view of their business and allowing them to make better informed decisions.

Why Solutions Consulting?

As one of the fastest growing areas of KPMG, it is a great place to develop your business understanding, technical and development skills and career. The breadth of our work, expertise and clients means there is always the chance to learn new things. We'll also provide a supportive network for you to maximise every opportunity that comes your way.

FAQs

Is there much travel involved in the role?

Dependent upon the office you join, you may be allocated to a specific industry sector or across a variety of industries and/or clients/projects. Some travel will be required for work but this will be balanced alongside our hybrid working model.

For the Intensive Programme, you will be expected to reside in the training location of the programme you have joined for the first circa 10 months, regardless of your home office location.

For all other programmes, you will be allocated a training centre near your home office which you will be expected to travel to for some courses and/or exams. However, a lot of the programme will be completed via Online Classroom Live.

How important are my skills in technology-based systems?

In this evolving environment, the use of technology and 'big data' is ever more present. It is not a thing of the future, but woven across all areas within the professional services firms of today. While KPMG does not expect all trainees to be experts in technology, a working knowledge of software programmes, like Excel, is useful, as you will be using these on a daily basis in varying degrees depending on the area you join.

Will I work with other teams?

Absolutely, this very much part of being an employee at KPMG. The programme is part of a much wider function within KPMG and you will likely collaborate with a range of teams across KPMG and/or your function. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training, which will also help you become a more rounded individual and increase your internal and external networks.

What happens after I finish my Graduate Programme?

You'll be supported to progress and have a varied career, as you build specialist skills and broad knowledge of your capability.

Contact us

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