

Catherine, Head of Audit

KPMG in the UK

Transcription

I would say that there's never been a better time to join KPMG and our Audit practice – there's such a diversity of opportunities available to those starting their careers with us. I've been fortunate to have been with KPMG for over 27 years, and I've seen the tremendous change over that time since I joined as a graduate to the point where I have been recently become the head of Audit.

Having rewarding careers is a key part of our strategy in Audit – and this extends from the moment you join all the way through to becoming a Partner. What we're developing at KPMG are much more non-linear career paths for our people to provide a real richness to their audit career in terms of the skills and all experience they gain. In audit we need audit and accounting skills, data analytics and IT skills, ESG skills to name just a few of the opportunities available.

Technology is a real catalyst in Audit – we use technology to transform the relationships with the entities we audit – it's changing what we deliver and how we deliver – it's at the heart of our proposition. And this links to our strategy of excelling through quality – which is always our number one priority – technology is allowing our teams to focus on critical work in the most efficient ways possible. And this opens up an even wider range of career paths if you have a technology background or want to develop these skills.

Of course, what drives all of us in what we do is having a clear purpose – we believe that the role we play in supporting the companies we audit and the communities where we live and work is of the utmost importance. The entities we audit trust us with the skills and outcomes we deliver and they trust the quality of our people. Some of the biggest businesses in the world depend on our work and we audit over a quarter of FTSE 100 firms as well as a wide range of family owned and private equity backed businesses.

What we provide all our people across audit is a culture of high challenge and high support – in essence we focus on doing great work, which will stretch and test us, while having a culture where we support each other. That flows through to our focus on diversity, acceptance and understanding people's individual needs – I saw this myself when I took a career break to have children before returning. Through this culture I truly believe we are helping more and more people flourish in their careers – I see it every day.

We continually invest in our culture so that we continue to make our Audit practice a place where every talented auditor can thrive, regardless of their gender, background or identity.

I hope this gives you a sense of what we're about and would be delighted if this brings you a step closer to a rewarding career with us in Audit at KPMG.

© 2021 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.