

Consulting-Financial Transformation

In-depth Guide

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In the Financial Transformation team, we work with Chief Financial Officers to develop solutions and support the implementation of these across people, process, data and systems. We do so by supporting companies in financial, environmental, social and governance reporting. Specifically, we work to improve our clients' finance functions and help them to address impending change, better manage risk, reduce costs, maintain appropriate financial controls and provide insights to support strategy and growth. We work collaboratively with a wide range of internal and client stakeholders to help deliver those agendas. Our projects could include designing a Target Operating Model (TOM), conducting maturity assessments, improving or standardising processes, assisting with systems transformation, introducing automation, establishing shared services, improving governance and enhancing management information. The Financial Transformation graduate programme will give you the opportunity to work across the team's core propositions:

- Enterprise Performance Management
- Global Business Services
- Powered Finance
- Controls Driven Regulatory Change
- ESG Reporting Transformation

Each client situation is unique and will require a different proposition. Therefore, this programme will be varied and will provide the opportunity to work in a dynamic team covering many different issues. Some examples of solutions we build for clients are:

- Linking the client's strategy to value drivers and KPIs to measure business performance.
- Designing and implementing scenario modelling analytics to help the CFO of a global bank to dynamically assess impacts of changing business drivers on financials.
- Building an analytical solution to derive customer, product and channel profitability to help business leaders make better commercial decisions on cross-selling, pricing and go-to market strategy.
- Using technology to improve speed of data access, process and controls for financial and regulatory reporting.



- Deploying automation platforms to drive process efficiencies to free up finance time to focus on value creation.
- Improving finance data model and operating models to re-design finance functions fit for the future.
- Transitioning finance activities across 22 countries into a global finance shared Services centre for global life sciences company.
- Design and implement an ESG Reporting Target Operating Model and supporting processes, controls, data and systems solutions.

A number of our Finance Transformation programmes will involve aligning the Finance and IT strategy, including embedding applicable digital technologies such as cloud, RPA machine learning to accelerate process optimisation and advanced analytics.

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