



Technology Graduate Programme



Business area	Technology – Data and Technology Consulting
Length of programme	Three years
Qualifications you'll work for	Technology specific accreditations
Location	Nationwide. Please search website for latest location availability
Entry requirements	As a general rule, you'll be expected to meet the following requirements: - Minimum grade B GCSE* Maths & English Language - Minimum of 300 UCAS Tariff points(*) - Minimum 2:1 degree in any discipline

Note: (a) Or equivalent.

Please note that we only consider a candidate's top 3 A-level grades and do not accept General Studies.

Within our recruitment process, we look for more than just your academic results. This wider perspective helps us ensure that we are giving you the best opportunity to demonstrate your potential. We assess your application against KPMG's Global Behavioural Capabilities and a number of other metrics including technical background and/or experience, to build our confidence in whether you will be a success at KPMG.

If you are applying to this graduate scheme, there is no doubt you will be aware of the vast, unstoppable reach of technology. Present and potent in every industry and every household, technology and the use of data, shape the way we live and work.

As a graduate at KPMG, you will learn the skills to analyse, advise and deliver solutions on a range of client issues. This could mean helping an investment bank manage systems and data compliance with trading regulations, or supporting a software giant in the release of their latest suite of products. We work extensively on data architecture, data quality and data governance and how data can be used for business advantage. Our teams work on projects such as integrating financial data with Cloud based General ledgers, risk management and risk reporting, and improved automation using cognitive techniques to reduce costs in key client processes.

We take pride in our people at KPMG. We look to recruit those with existing skills as well as those keen to develop a career in technology and to solve business issues in an innovative and sustainable manner. We work in teams and with clients to help solve problems quickly. We invest in new methods, new tools and new capabilities. If you are interested in investing in a career in technology consulting at KPMG then we will invest in you.

In depth

As a graduate, you'll follow a structured programme working with a range of clients and technologies. Your work will typically span the technology delivery lifecycle; shaping a project from requirements definition through to technical delivery. During the programme, you'll also benefit from a number of training modules designed to develop your productivity and technical skills.

As you progress, your Performance Manager will work with you to identify your goals and tailor any additional training you might need.

We will provide plenty of support and a blend of development opportunities to help you achieve your potential – primarily based on client work with the chance to gain technical qualifications specifically suited to the client work you will deliver.

Solving a broad mix of challenges for our clients, Data and Technology Consulting is a dynamic and fast-paced place to be. Combining expertise from across our Risk Consulting and Management Consulting Technology teams, we deliver tailor-made solutions to all of our clients.

Who we're looking for

People who excel are passionate about continually adapting their skills and knowledge to solve our client's most challenging problems. You will need to have an interest in the challenges facing our clients today and be prepared to advise them or assist with a technological solution that will drive their business practices into the future.

Whilst you don't necessarily have to be a technical guru, we are looking for individuals who have an interest in technology and a desire to get involved in a variety of complex projects, build knowledge quickly and develop their technical skills through a combination of on the job and formal training. Most importantly, you'll be comfortable working with technology in order to meet the client's needs.

We encourage applicants who are interested in a career in technology and display a willingness to learn new technical roles. Graduates who have prior application development experience can pursue more technical roles if desired, but all graduates get the chance to acquire and deepen technical skills and navigate their career as suits them best.

What to Expect

You will add value to our clients and business from day one. No two projects will be the same, so you'll need the flexibility to work across different technology roles with a diverse range of people and clients. You could find yourself working in one of the following teams and may be asked to provide your team preferences as part of the recruitment process:

Financial Services Technology

We are focused on delivering transformation projects within technology on behalf of some of the world's biggest financial services businesses across retail, commercial and investment banking, wealth and asset management, Life and General Insurance. We also focus on data governance and IT sourcing strategies, and the operating models needed to meet our client's digital and Cloud strategies.

Corporates Technology

We are focused on delivering packaged technology solutions to some of the biggest UK and Global corporations. To implement these packages we typically team with colleagues across Management Consulting, including Operational Transformation and People & Change teams, to deliver value to our clients, so you get the opportunity to work within a multi-disciplinary team.

National Markets Technology

We work to deliver business benefits from a broad range of technologies, helping our clients (typically across Infrastructure, Government & Health) take benefits from innovations, implement new technology enabled services and organise themselves to deliver better technology services more effectively and efficiently.

The project, client and role combinations are almost endless. Which means you'll work with a wide variety of people across KPMG – from other graduates to Partners.

This exposure provides access to the knowledge you need to build your own specialist skills, as well as deliver to our clients. Learning and applying the latest technologies, you'll be expected to pick up essential information quickly about the firm and industry that you're working in, as well as the basics of Technology Consulting.

Technology Risk Consulting

Our Technology Risk practice provides advisory services to our clients across a broad spectrum of business and IT-related risk. We provide our clients with assurance, risk management, analytics and data visualisation services across their technology environment, major transformation programmes and the applications they run.

Why Data and Technology Consulting?

As one of the fastest growing areas of KPMG, and indeed the wider economy in general, technology is a great place to develop your business understanding, consultancy skills and career. The breadth of our work, expertise and clients means there's always the chance to learn new things. We'll also provide a strong support network for you to maximise every opportunity that comes your way.

Training and Development

Training will continue throughout your career at KPMG, but during your first couple of years we focus on equipping you with a strong foundation of technical and industry knowledge. That is why majority of your training will be on the job and you'll participate in formal classroom or residential courses and via our dedicated online training portal - so you'll have a rounded learning experience to best support your development.

You'll commence a tailored training path designed to take you through the three years and get the opportunity to rotate through a number of client facing projects, where you'll put this formal training to practical use.

You may also have the opportunity to study for an industry accredited qualification where relevant focusing on key technology specialisms that will help you through your graduate programme and into your future career.

Please see case studies below.



Name : Usman
Business Area: : Data and Technology Consulting – Corporates Technology
Based : London

The recruitment process

The recruitment process was one of the most transparent and simple to complete. What I really liked about the KPMG recruitment process, was that it reflected real consulting activities on the job, Which really made KPMG stand out, I even received feedback and areas of improvement at the end of the process, which helped me plan my goals and aims before I even stepped foot in the office on day one.

Why KPMG?

KPMG was an ideal place to start my career because it promised to provide me with an environment where the pressures and rewards are immediate, and an exposure to a breadth of clients. My alternative was my traditional route to Engineering at some of the biggest Manufacturing firms in the world – however I felt this would have limited my experience working internally within a particular firm. I am glad to say, I have not been disappointed with my choice 2 years later. Working at KPMG allowed me to experience a diverse range of projects including working at the manufacturing firm I turned down to join KPMG!

Qualifications and support

I get to influence which modules, subjects and courses I study to benefit myself and the team. Some of the qualifications I have completed are PRINCE 2, ITIL Foundation to more informal yet relevant training like Core Consulting (which effectively gets you up to speed if you are a novice at consulting like me, when you join).

Day-to-day

Some of the key activities you may be doing are: managing other team members, managing a client, running an event, creating content, presenting, team meetings, conference calls, travelling to client site and perhaps even international travel.

My advice

Please do reach out to senior colleagues, even outside of your own area. The teams are very supportive of whatever path you wish to carve out for yourself. They actually love proactive minds. On a related point, make sure you meet with them in person where you can, rather by just a conference call or email, it helps humanise you.

Working with clients

Working with clients is a great experience, especially if you are on client site. I was really scared when I first had the opportunity to interact with clients, however I had a very supportive and helpful team who coached me and continue to do so on engagements with clients. I feel this interaction with senior leadership teams has been my biggest plus point of working at KPMG.

Social life

Last year, I was part of successful cup winning KPMG cricket team, and dabbled occasionally in rock climbing sessions and social dinners with other graduates.

Further career opportunities at KPMG

You have several opportunities to move across teams, as a graduate on secondments, while you can get a more permanent move as you move up the career ladder.

FAQ's

Will I work with other teams?

Absolutely. The programme is part of a much wider function within KPMG. Working with teams across KPMG to deliver truly bespoke solutions, you'll gain a broader understanding of the role that our clients' technology functions play within their business. You may also get the opportunity to work on projects in other teams where you can utilise the skills you have developed or gained through training will also help you become a more rounded individual and increase your internal and external networks.

What types of clients might I work with?

Our clients tend to include organisations that are undergoing rapid growth, experiencing technology issues or using large, complex information systems. Sometimes they'll be implementing emergent technologies, or may be looking to refresh their technology to better compete in a rapidly evolving marketplace.

Will I get the opportunity to work with different business areas of the wider KPMG firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you

can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

How are projects organised?

We assemble teams with appropriate skills at bid stage or select them to meet specific client requirements for ongoing projects. The teams are led by an engagement manager and partner, who allocate work and the time spent.

Is there much travel involved in the role?

Our work takes us to where our clients are, so we spend a lot of time working at their offices. That means there will be travel involved – it's unlikely that you'll be going to the same office every day of the year, so be prepared to frequently change your routine.

What happens after I finish my Graduate Programme?

You'll be supported to progress and have a really varied career in Technology, as you build specialist skills and broad consulting knowledge.

Contact us

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