



# Technology Graduate Programme



<b>Business area</b>	Technology – Cloud Transformation
<b>Length of programme</b>	Three years
<b>Qualifications you'll work for</b>	Technology specific accreditations
<b>Location</b>	Nationwide. Please search website for latest location availability
<b>Entry requirements</b>	As a general rule, you'll be expected to meet the following requirements: <ul style="list-style-type: none"><li>- Minimum grade B GCSE* Maths &amp; English Language</li><li>- Minimum of 300 UCAS Tariff points(*)</li><li>- Minimum 2:1 degree in any discipline</li></ul>

Note: (a) Or equivalent.

Please note that we only consider a candidate's top 3 A-level grades and do not accept General Studies.

Within our recruitment process, we look for more than just your academic results. This wider perspective helps us ensure that we are giving you the best opportunity to demonstrate your potential. We assess your application against KPMG's Global Behavioural Capabilities and a number of other metrics including technical background and/or experience, to build our confidence in whether you will be a success at KPMG.

Technology underpins many of the most influential organisations in the world. The opportunities that technology brings are matched only by its potential threats. It connects billions of people with each other every day and enables business decisions for all companies.

Our Cloud Transformation graduate programme is designed to offer you exposure and support you need to start a successful career in technology. You will develop hands on technical skills and help deliver successful software projects in the public Cloud that make a difference.

We operate at genuine scale, working closely with the big three public Cloud providers to deliver cutting edge solutions to clients on a global stage. As a result, you will get to work on interesting and complex challenges that provide you with daily learning opportunities.

## In depth

As a graduate, you'll follow a structured programme working on a range of projects with different clients and technologies. Highly diverse, this work will span the delivery lifecycle, from initially shaping a project through its design to technical delivery.

You will start in our Frontline team where you will learn how to respond to incidents, handle client requests and build up familiarity with modern infrastructure tools like Packer and Terraform.

We will build on this knowledge as a service team to deliver projects from inception through to its technical delivery and ongoing support and run functions. You will build, secure and maintain infrastructure across different public Cloud providers at real scale.

This is a practical, hands on programme supported by online training courses and experienced team members to mentor you.

You will also be assigned a Performance Manager to work with you to identify your goals and tailor any additional training you might need. Naturally, we'll provide plenty of support and a blend of development opportunities to help you achieve your potential – including client work and the chance to gain technical qualifications.

Who we're looking for

People who excel within the Cloud Transformation graduate programme are passionate about continually adapting their skills and knowledge to find solutions that meet clients' needs. We also ask for a keen interest in technology but we do not require a formal technical background.

We look for individuals who have a team-first mindset and a willingness to share what you learn. You should be willing to take on early responsibility.

What to Expect

No two projects will be the same, so you'll need the flexibility to work across different technology roles with a diverse range of people and clients.

You will be joining a team that has a learning culture. We strive to work together and ensure the work we do delivers value for our clients. We are constantly looking for ways to improve our processes and increase clients understanding within technology at every opportunity.

You will begin your programme in our Frontline team who work with all the CloudOps teams. Frontline are the team that our clients turn to when they need help. You will learn to build up trust with customers and how to manage incidents. You will be a key stakeholder in setting the Frontline roadmap and use agile principles to deliver a series of small projects to develop your technical skills and judgement.

Once you are familiar with operating in the Cloud, you will join one of our service teams to apply what you have learnt. Service teams are close-knit 4-8 person teams that work with the same clients to deliver value.

You could find yourself working in one of the following teams and may be asked to provide your team preferences as part of the recruitment process:

### **Managed Services / Risk Consulting**

Delivering Cloud based solutions that solve customer challenges that are fully managed and delivered by KPMG. You will provide Cloud infrastructure to support over 1,400 risk specialists; from risk management to the prevention, detection, and investigation of fraud and misconduct.

### **Digital Development**

Working alongside KPMG's internal development team to build and run custom technology solutions for our clients. Projects vary from helping customers plan pensions, revamping the KPMG careers website and working on KPMG's DealRoom (an online platform but for buying and selling companies and their assets).

### **Technology Delivery Centre**

Working on some of the UK's largest Cloud projects to deliver platforms to verify customer data for well-known banks and other financial powerhouses. BPM is the software used to run core business processes such as sales, customer services and operations. BPM-O is a KPMG developed and patented application which sits on the top of the world's leading BPM software to increase operational and cost efficiency for our clients. Currently 1000+ users, refreshing 34 million transactions daily.

### **Learning Services and Data Science**

E-learning is the use of technology that allows people to learn anytime, anywhere. It uses a range of techniques e.g. Podcasts, vodcasts, video, audio, chat room virtual classroom and online games. KPMG are working on the development of an e-learning platform to enable clients to deliver generic and customised online training courses with a focus on 'technical' content.

### **KPMG Nunwood**

You'll be working on migrating services. KPMG Nunwood use customer surveys to provide insights and help our clients understand their customers.

### **Engineering**

You'll be working to run shared services like Jira that provides agile project management for over 1,000 users across KPMG. Your clients are the other service teams and you will help them find solutions like how to safely build and maintain cloud infrastructure using infrastructure as code.

Why Cloud Transformation?

As one of the fastest growing areas of KPMG, it's a great place to develop your modelling skills, business understanding, consultancy skills and build rewarding career. The breadth of our work, expertise and clients means there's always the chance to learn new things. We'll also provide a strong support network for you to maximise every opportunity that comes your way.

## Training and Development

Training will continue throughout your career at KPMG but during your first couple of years, we focus on equipping you with further technical and industry knowledge. The exact shape of your training will be influenced by the type of work you're engaged in, but will involve learning about market-leading technologies and industries, and formal training on a number of delivery and consulting approaches.

KPMG has excellent relationships with Cloud vendors which means you get access to expert authorities within their field. Everyone is encouraged to gain industry recognised certifications from AWS, Microsoft and Google and we will assign you to relevant projects so you get hands on experience to compliment the theory. Everyone has access to learning platforms like PluralSight and A Cloud Guru .

Additionally, we offer on-the-job training and access to wide-ranging courses that will help you to manage your time, influence stakeholders, manage finances and lead others to help you through your graduate programme and in your future career.

**Please see case study below.**



**Name** : Paromita  
**Business Area:** : Technology – Cloud Transformation  
**Based** : London

### **The recruitment process**

The recruitment process involved initially an online situational judgement test followed by numerical and verbal reasoning tests and an audio recording submission. Subsequently, a full-day assessment centre, Launch Pad, was the final stage of the recruitment process. The great thing about Launch Pad is that you get to know whether you have a job offer within 48hrs. Launch Pad was really exciting with activities like a group task to build prototypes of an application, a report writing exercise and finally the partner interview.

### **Why KPMG?**

I started to look for job opportunities right after my first semester during my masters. When I was reviewing different career websites, I found out about the graduate programme at KPMG. I realised that they really cared about the employees and their career growth. KPMG leads the way in offering emerging technical solutions to their clients. To achieve this KPMG invests tremendously in training their people - this was one of the key drivers behind my decision to join KPMG as a Graduate Trainee.

### **Qualifications and support**

I have a masters in Computing and Information Systems. Since joining, I have been encouraged to attend multiple training courses. Initially I joined the Management Consulting division and worked as a Technology Consultant before moving over to CloudOps in the Solutions & Digital area in my second year of the graduate programme. I have completed training covering business skills like core consulting as well as technology specific training which include Architecting with Google Cloud Platform (GCP) and Amazon Web Services (AWS) with hands-on labs which are considered top tier trainings in Cloud technology.

### **Day-to-day**

Since joining the firm, I have had the privilege to work on several projects. My day-to-day tasks might range from spinning up infrastructure in Cloud for the client, to maintaining and providing support for the existing setup. Every day is a new learning experience, working on new technologies and learning different tools is what I enjoy the most about the work. The people surrounding me are extremely supportive and always ready to answer questions, no matter how busy they are.

### **My advice**

There is always something new to look for and learn – no two days are similar. Always look for opportunities and accept them as they come. The success mantra for me is to “learn and network”. Tech is accelerating at a very fast pace and it is really important to build your own knowledge to meet the business requirements. Networking is another key aspect - meet new people from not just your area but from across the organisation. This will help broaden your professional network and understand the different areas the firm operates in.

### **Working with clients**

KPMG has clients all over the world. We work shoulder to shoulder with our clients and our clients are our top priority. I have worked with a diverse set of clients, including one of the world’s largest banks and one of the leading energy providers within the UK. The work we do might involve working from client sites or remotely from our own office locations. It is always a great experience to interact with clients and understand things from their perspective.

### **Social life**

We have a great culture and regular social catch-ups, networking events and conferences to attend, including the AWS re:Invent in Las Vegas. We have monthly Cascade events within our team, where we get to know about new developments and hear from guest speakers such as Microsoft. This is followed by networking. I have also volunteered in recruitment events including SiliconMilkRoundabout, a job fair for DevOps engineers, Data scientists, Developers and Testing professionals. This has given me the opportunity to meet lots of different people from different departments within Technology.

### **Further career opportunities at KPMG**

KPMG supports internal mobility and respects individual’s choice rather than following a rigid career path. Given the wide range of areas KPMG functions in, there are always opportunities to try out different things. KPMG offers opportunities to travel and work across the globe and flexibility to work on a variety of projects.

## FAQ's

### Will I work with other teams?

Absolutely. The programme is part of a much wider function within KPMG. Working with teams across KPMG to deliver truly bespoke solutions, you'll gain a broader understanding of the role that our clients' technology functions play within their business.

### What types of clients might I work with?

Our clients tend to include organisations that are undergoing rapid growth, experiencing technology issues or using large, complex information systems. Sometimes they'll be implementing emergent technologies, or may be looking to refresh their technology to better compete in a rapidly evolving marketplace.

### Will I get the opportunity to work in different business areas of the wider KPMG firm?

As a professional services firm, KPMG support their clients in a variety of different ways and as you develop skills on your graduate programme, you will often find yourself working on projects with colleagues from other areas of the firm. Opportunities for you to work on projects in other teams where you can utilise the skills you have developed or gained through your studies will also help you become a more rounded individual and also increase your internal and external networks.

### How are projects organised?

We assemble teams with appropriate skills at bid stage or select them to meet specific client requirements for ongoing projects. The teams are led by an engagement manager and partner, who allocate work and the time spent.

### Is there much travel involved in the role?

We work where our clients need us to be, so depending on the project that could be at their client site or in our own offices. That means there will be travel involved in the role but it is difficult to say how much, so be adaptable and prepared to change your routine.

### What happens after I finish my Graduate Programme?

Our three year Graduate Programme is just the start. It will give you a strong foundation, great client experience, professional training and core consulting skills. Given our amazing growth, there are opportunities to progress a really varied career in Technology as you build specialist skills and knowledge in your field of interest. Throughout your career you'll be offered ongoing support and opportunities to develop your expertise, both on challenging client projects and through training.

## Contact us

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