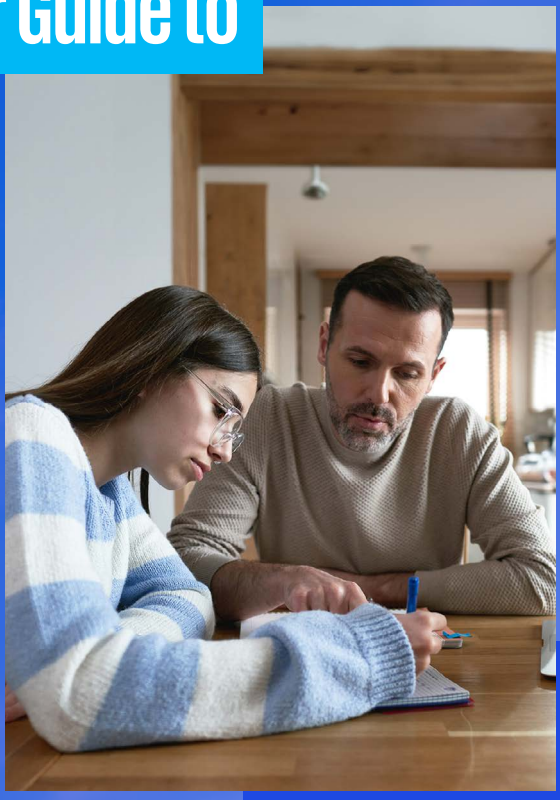
KPMG

Your Guide to

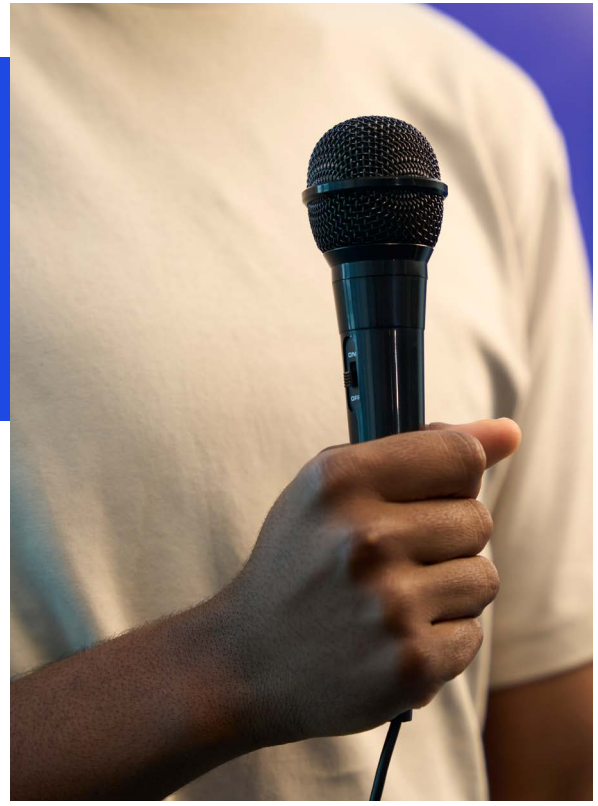


KPMG Apprenticeships

Parents & Carers

KPMG. Make the Difference.

01
An intro to our apprenticeships



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As a parent or carer, you want the best possible future for your child. At KPMG, our apprenticeships offer unique opportunities that are a fantastic alternative to university.

About KPMG:

KPMG is one of the Big Four professional services firms, helping some of the biggest companies in the UK solve their toughest challenges.

We support businesses to make smart decisions, stay competitive and grow sustainably, to benefit the economy and our communities as a whole.

Our work involves:

- **Giving companies assurance in their financial reports.**
- **Helping with tax strategies.**
- **Leveraging technology to improve operations.**
- **Building towards a more sustainable future.**

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About our apprenticeships

Finishing school can feel really overwhelming. After all, there are so many choices – and not everyone wants to take the traditional university route.

A KPMG Apprenticeship can be an excellent alternative for many reasons:

- There is a mix of real-life work and academic study, with many opportunities to expand their knowledge.
- Instead of building up student debt, we cover all tuition costs.
- Our apprentices are paid an annual salary of £25,500 - £28,000 (depending on location).
- The programme is spent working towards a highly regarded university-equivalent degree or professional qualification.

In this guide, we'll explore what KPMG Apprenticeships are all about, so you can help support your child in making this big decision. Help set them on a path towards a bright and successful future.

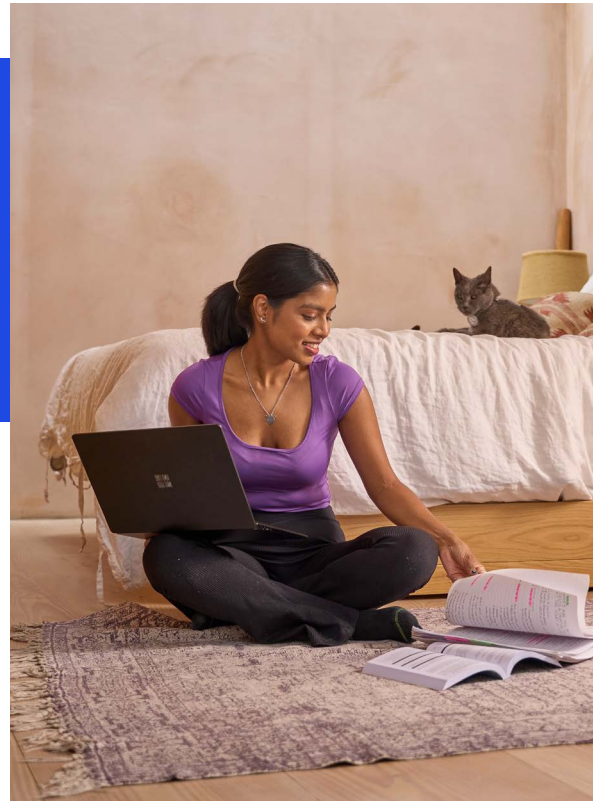
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02 Taking the apprenticeship route



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Overview of our apprenticeships

An apprenticeship is a fantastic way to kick-start a career. It blends practical work experience with academic learning, allowing young people to earn a salary instead of building up student debt.

There's a mix of learning on the job while studying towards valuable qualifications or degrees, which are viewed very highly by employers.

For those who are leaving school, wanting a career change, or just aren't sure about university – **an apprenticeship** can be the ideal stepping stone to a successful career.

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Myth-busting apprenticeships

Let's bust some myths surrounding apprenticeships, and highlight why they're a great route to take.

"Atpprenticeships are only worth it for trade-based jobs."

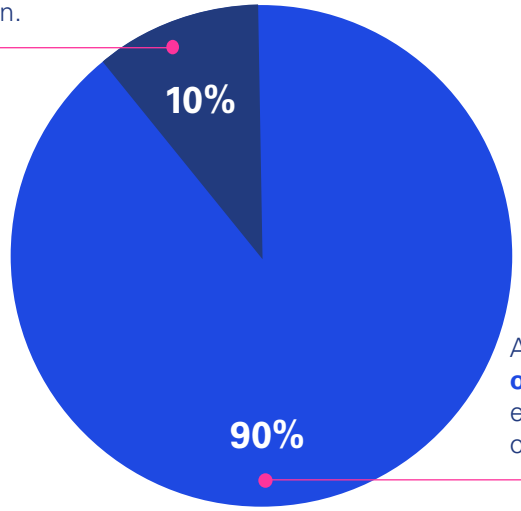
Actually, our apprenticeships cover a wide range of professional services beyond trade work, such as Audit, Tax, Consulting, Corporate Services and Technology.

Many people don't realise that at KPMG, our apprentices can gain a uni-equivalent degree or professional qualification that's fully funded by us – leaving them with zero debt. Plus, the addition of real-world experience and skills can make them even more attractive to future employers.

"Future employers would rather you have a university degree."

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Apprentices **not offered** permanent employment during or after graduation.



Apprentices **offered** permanent employment during or after graduation.

Source: **UCAS**

"University is a more social and supportive environment."

This isn't always the case. At KPMG, apprentices join a supportive community with a cohort of like-minded people. The immersive induction week is a chance to chat with fellow peers and meet their mentor, who will supply constant support from day one in their new environment.

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KPMG recognises that you don't need a university degree to become an auditor, and the five year apprenticeship is designed to guide you through every stage. With an apprenticeship, you're getting paid to learn, gain experience, and work towards a proper qualification. Compare that to university, where you're paying for the degree and there's no guaranteed job at the end… it just makes sense to explore your options.

- Ciara, KPMG Apprentice

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03 Introducing KPMG



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Our five business areas

Our apprenticeship programmes span our five business areas:

Audit: helping organisations maintain trust in their reporting by looking for accuracy and compliance in their financial and ESG (environmental, social and governance) records **– a great pathway for problem-solvers who are detail-oriented.**

Tax: supporting companies to navigate complex tax laws by advising on tax strategies and ensuring compliance **– great for those who enjoy analytical thinking and want to make a tangible impact.**

Consulting: helping organisations to solve complex problems, improve business performance and grow sustainably **– a great choice for critical thinkers who want to help businesses succeed.**

Technology: working on projects to implement advanced tech solutions that improve businesses' efficiency, security and overall performance **– great for tech-savvy individuals who love innovation.**

Corporate Services: supporting essential business functions across our internal KPMG teams, ensuring operations run smoothly and efficiently across various sectors **– perfect for organised, efficient young people who enjoy solving problems.**

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Where a KPMG Apprenticeship can take you

With such varied pathways to choose from, it's no surprise that KPMG apprenticeships open up a world of possibilities for onward career progression.

Technology	Software Developer, Cybersecurity Specialist, Cloud Engineer, DevOps Engineer
Corporate Services	Business Analyst, Project Manager, Operations Manager
Audit	Auditor, Financial Analyst, Financial Controller
Tax	Tax Consultant, Compliance Specialist
Consulting	Management Consultant, Strategy Consultant, Technology Consultant

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Why choose KPMG

Support

On our programmes, each apprentice will receive their own dedicated mentor, who will offer regular progress and well-being check-ins. In a diverse, inclusive and supportive environment, young people will be building strong connections from day one. They'll also have the support of their cohort, along with:

A 5-day immersive induction, to meet fellow peers and gain a deeper understanding of what awaits them.

Flexible/hybrid schedules.

Health and well-being benefits.

Volunteering days.

The apprentices really support each other – through all the exams and all the career milestones. I've made some great friends.

- David, KPMG Apprentice

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Learning and development

With a weekly split between working on projects and studying for a qualification, young people will receive the perfect balance of real work experience combined with academic study.

I get the chance to work three days a week on real technology problems, and then spend two days a week studying towards my Digital and Technology Solutions degree at Queen Mary University of London.

- Mario, KPMG Apprentice

Professional growth and qualifications

Apprentices will follow a structured learning programme with dedicated study time, gaining skills for life while working towards professional qualifications and accreditations, such as a degree or the ACA qualification.

Work-life balance

We understand the importance of a work-life balance, and ensure that our apprentices have flexible schedules to balance work and exams. With a supportive culture that values personal time and well-being, there will always be a friendly face to make sure that everyone feels valued and happy.

KPMG helps me to work around my priorities, such as my exams and where I want my career to progress.

- Lydia, KPMG Apprentice

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Sense of community

Our vibrant and supportive community has a strong emphasis on inclusion. Along with strong peer and mentor support, we have a highly collaborative environment that fosters both personal and professional growth.

The office is a very diverse place, there's lots of people that you can speak to, ask for advice - there's lots support around you.

- Cajsa, KPMG Apprentice

Real-world experience

They'll get a taste of working on projects for some of the UK's biggest businesses, while networking, collaborating and socialising with other professionals.

Earn while you learn

While working towards their qualification, our apprentices will earn an annual salary of £25,500 - £28,000 depending on programme and location, with all their tuition fees covered by us. They'll kick-start a business career without building up any student debts.

KPMG stood out from the crowd for me, being one of the Big Four and because I could get work experience straight away. That's invaluable, it really sets you apart.

- Hafsah, KPMG Apprentice

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Being an Indian parent, it was never an easy decision to approve a path less traveled. But Tahiya's determination, combined with KPMG's structured support, has proven apprenticeships to be a fantastic choice. Over three years, she has gained invaluable work experience, financial independence, and a strong career foundation, all while learning the value of giving back. Now, we fully support apprenticeships as a viable career option. I wish I had an option like this back in my days.

- Samit, parent of Tahiya
(a current KPMG Apprentice)

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04 Become an apprentice



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What to expect when applying

For a more detailed breakdown of each stage, head to **our careers site.**

So, you think your child could be a great fit for a KPMG Apprenticeship? Let's show you what they can expect, so you can be there to support them every step of the way.

Stage 1: Explore and Apply
Learn more about KPMG and explore the role they're applying for. Then they will need to tell us about their academic background. There is no need for a CV.

Stage 2: Online Assessments
Complete two online assessments measuring their ability to apply the skills and reasoning required to be successful in their role. 60 minutes to complete.

Stage 3: Video Interviews
Record answers to six interview questions. Draw on their skills, experience and career motivations to demonstrate their strengths. 40 minutes to complete.

Stage 4: Launch Pad
Meet us in-person for a day of immersive activities and assessments. Learn more about life at KPMG from colleagues and showcase their skills in their final interview. To hear more about the day, **click here.** 1/2 day to complete.

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05 Resources



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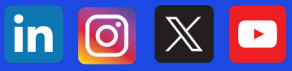
Read about our different schemes, and find out how to apply, on our **careers site.**

Explore what our apprentices get up to on social media: Take a look at @KPMGUKCareers on TikTok and Instagram.

Take a look at our apprentices' stories on our **YouTube channel** and our **people profiles.**

Encourage your child to sign up to our **Talent Community** for exclusive early access to roles.

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